BEDWELL SCHOOL

Person Specification : Early Years Teaching Assistant

	Essential	Desirable
Qualifications	• Level 3 (or higher) Childcare and/or Early Years Education • Good basic education to GCSE level in literacy and numeracy, or the equivalent	• First aid qualification
Experience	• Experience working with children in a school or nursery setting • Experience of teaching phonics and early maths	• Experience of working with children with complex barriers to learning (eg. limited English, SEND, communication needs) • Experience of teaching ReadWriteInc phonics
Knowledge, understanding and skills	• Ability to engage, support and motivate young children • Knowledge of the EYFS curriculum • Understanding of child development and the ways in which children learn • Knowledge of behaviour management strategies • Good communication skills, both verbal and written	• Ability to assist with curriculum planning • Knowledge of SEND and effective ways to support children with autism, ADHD or communication barriers. • Ability to create and maintain stimulating learning environments
Professional characteristics	• Promotes equality of opportunity • Committed to the safeguarding of children • Commitment to the education of the whole child and education beyond the school	• Ability to stay calm and professional despite challenging behaviour and/or competing demands from different children
Personal characteristics	• Imagination and enthusiasm • Flexibility and tenacity • Empathetic • Ability to work well in a team and independently	• Creative approach to learning • Interest in continuous professional development • Sense of humour

Bedwell Primary School, Stevenage SG1 1NJ