



Breakspeare School

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THE SUNFLOWER FEDERATION PERSON SPECIFICATION

POST TITLE: LEARNING SUPPORT ASSISTANT (LSA)

Opportunity with Dignity

Criteria		Essential	Desirable
QUALIFICATIONS AND EXPERIENCE	• Good English and Maths skills equivalent to NVQ level 2 or GCSE grade C in English and Maths or proven through interview process. • Practical experience of working with children. • Professional qualification in child development or childcare • Experience of working in a school. • Experience of working with SEN children • Experience of working in care setting	V V	V V V V
SKILLS	• Ability to work as part of a large team. • Ability to follow directions given by a teacher or other professional. • Can maintain good discipline and work independently • Willingness to learn new skills • Ability to recognise and support individual needs including those with challenging behaviour • Skill and knowledge of using alternative communication methods • ICT skills	V V V V V	V V
PERSONALITY AND PHYSICAL MAKE	• Confident with clear speech • Able to form effective working relationships • Able to motivate adults and pupils • A sense of humour • Good health • Honesty • Energy to cope with a physically and emotionally challenging job	V V V V V V V	
WORK ATTITUDES	• Is prepared to work in any class with any pupils at very little notice • Adaptable and versatile in coping with unexpected	V V	