



The Sunflower Federation PERSON SPECIFICATION

POST TITLE: LUNCH-TIME LEARNING SUPPORT ASSISTANT (LLSA)

Criteria		Essential	Desirable
QUALIFICATIONS AND EXPERIENCE	• Good English and Maths skills equivalent to NVQ level 2 or GCSE grade C in English and Maths or proven through interview process. • Practical experience of working with children. • Professional qualification in child development or childcare. • Experience of working in a school. • Experience of working with SEN children. • Experience of working in a care setting.	V V	 V V V V
SKILLS	• Ability to work as part of a large team. • Ability to follow directions given by a teacher or other professional. • Can maintain good discipline and work independently. • Willingness to learn new skills. • Ability to recognise and support individual needs including those with challenging behaviour. • Skill and knowledge of using alternative communication methods. • ICT skills.	V V V V V	 V V
PERSONALITY AND PHYSICAL MAKE UP	• Confident with clear speech. • Able to form effective working relationships. • Able to motivate adults and pupils. • A sense of humour. • Good health. • Honesty. • Energy to cope with a physically and emotionally challenging job.	V V V V V V V	
WORK ATTITUDES	• Is prepared to work in any class with any pupils at very little notice. • Adaptable and versatile in coping with the unexpected.	V V	