



JOB DESCRIPTION

JOB TITLE:	EYFS Class Teacher (Maternity Cover)
REPORTS TO:	DEPUTY HEADTEACHER OR LEARNING SUPPORT LEADER
SALARY RANGE:	TEACHERS' PAY SCALE (MAIN OR UPPER)

1. Purpose of the job

To deliver high quality teaching and learning to pupils who are assigned to the postholder.

2. Main duties

All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed below are not, therefore, an exhaustive list of what is required.

- has a strong understanding of the EYFS framework and child development;
- is passionate about providing high-quality learning through a balance of purposeful play and adult-led teaching;
- has high expectations for all children and is committed to helping every child make strong progress;
- understands the importance of developing strong foundations in communication and language, early reading, phonics, writing and mathematics;
- creates a stimulating and inclusive learning environment, both indoors and outdoors;
- builds warm, respectful relationships with children and positive partnerships with parents and carers;
- is enthusiastic, reflective and keen to contribute to our Early Years team and the wider life of the school.

The successful candidate will also be expected to take on the role of Subject Leader for a curriculum subject, with appropriate support.

In return, we can offer:

- happy, enthusiastic children who are eager to learn;
- a welcoming, supportive and committed staff team;
- a well-resourced Early Years environment;
- supportive leadership and opportunities for professional development;
- a school where staff are valued and encouraged to contribute their ideas;
- the opportunity to become an active member of the wider Oakmere community.



Applications are welcomed from ECTs and experienced teachers.

3. Job context

The school welcomes teachers of high professional standard and shares the responsibility with each teacher for continual review and the development of expertise.

All teachers make a valuable contribution to the school's development and, therefore, to the progress of all pupils. All teachers, except those who are newly qualified, will have a lead responsibility for a curriculum area across the whole school and will be supported in that role by their line manager.

Teachers in the upper pay scale can be expected to make a particular contribution to building team commitment in line with the statutory requirement to meet threshold standards.

In particular, teachers at UP3 will:

- provide a role model for professional practice in the school
- make a distinctive contribution compared with other teachers
- contribute effectively to the wider team.

4. Review of duties

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.