



Heath Mount School

Games Teacher with Netball Specialism Candidate Information Pack



WELCOME

Thank you for your interest in the role of Games Teacher with Netball Specialism. This is a wonderful opportunity to play a pivotal part in our successful, friendly and busy sports department.

Shortlisted by Tatler Magazine as one of the five best Prep Schools in the UK, Heath Mount is a leading day and flexi-boarding school that's home to around 500 boys and girls between the ages of 2 and 13. The school was founded in 1796 and has been situated in the Grade I listed mansion of the Woodhall Park Estate near Hertford since 1934.

Nestled in 40 acres of glorious countryside, Heath Mount provides an inspiring, dynamic and supportive working environment underpinned by the School's family-feel ethos and values.



OVERVIEW

We are seeking to appoint a dynamic, enthusiastic and engaging games teacher/coach to contribute to our outstanding sports programme. Experience of coaching/teaching and playing netball to a high and competitive level is essential for this role.

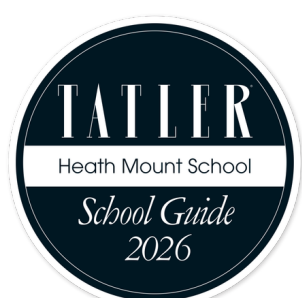
Reporting to the Director of Sport and Head of Girls' Games, you would coach pupils from ages 4 to 13, delivering sessions that both nurture beginners and challenge our top performing athletes. This role requires a coach/teacher with technical expertise, excellent communication skills, and a passion for working with young people under the leadership of our Head of Girls' Games.

Heath Mount is undoubtedly a sporty school! Our diverse programme of sports activities develops pupils' confidence and resilience through physical, technical and mental stimulus, and exposure to teamwork and leadership opportunities. Every child has the chance to represent the school and regularly has the opportunity to compete, with many children going on to achieve success at both county and national level. In recent years we have enjoyed regional and national success in wide variety of sports including hockey, football, rugby, cricket, swimming and athletics. In the academic year 2025/26 we were national champions across several age groups for netball, showing a particularly high level of performance.

Our extensive facilities include several grass pitches, an indoor swimming pool, an all-weather Astro court, netball courts, spacious sports hall, dance studio, fitness suite, cricket nets and pavilion. We also look to regularly take pupils on national and international sports tours.

Heath Mount is a supportive and inclusive school and we aspire to attract colleagues who can reflect our diverse and brilliant School community – we encourage all aspirational and enthusiastic people who meet the minimum criteria to apply.

Applications will be considered from qualified teachers along with sports coaches with the required level experience and expertise.



OUR SCHOOL

Described by The Good Schools Guide as a place 'buzzing with innovation and scoring notable national achievements in more than one area,' we deliver an academically rigorous education alongside an exciting extra-curricular programme. Our pupils achieve outstanding results within a nurturing and supportive framework that puts happiness and mental wellbeing at the heart of all we do.



Children are valued as individuals and we seek to develop the talents of every child whilst preparing them for the exciting and dynamic challenges that lie ahead. We foster a love of learning whilst encouraging skills of initiative, determination and independence that will last a lifetime. Our pupils look outwards from a secure and happy start.

Chris Gillam, Headmaster

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The school celebrates the successes of every individual on a regular basis. This results in all pupils being able to identify the areas of school life at which they excel. As a result, they maintain high levels of self-knowledge, self-esteem and self-confidence which successfully confirm their general sense of worth and purpose.

The school is effective in perpetuating a culture of high levels of achievement in all subjects, reflected in the results of external assessments...

at a range of selective senior and secondary schools. These include the wide variety of scholarship awards which are typically gained by the majority of the school's oldest cohort of pupils each year. This is a significant strength of the school.

ISI Report 2025



ROLE DESCRIPTION

Core Responsibilities

Key Responsibilities:

Coaching & Player Development

- Deliver high quality coaching sessions across multiple sports and age groups.
- Take the lead in providing expert coaching in girls' netball where appropriate.
- Design and deliver engaging, age specific training that promotes participation, confidence and performance.
- Foster enjoyment, respect and sportsmanship among all pupils.

Programme Contribution

- Assist in planning and delivering the school's sports programme across all terms.
- Lead teams in fixtures (netball, hockey, and cricket), tournaments and competitions, including after school and weekend commitments.
- Contribute to the wider games curriculum and co curricular sport provision.
- Promote a positive sporting culture that encourages teamwork, resilience and ambition.

Departmental & Pastoral Contribution

- Be an active and supportive member of the Sports Department and wider school community.
- Build productive relationships with staff, pupils and parents.
- Uphold the highest standards of behaviour, safety and safeguarding.
- Contribute to whole school duties and events as required in an independent school environment.

Administration & Operations

- Assist the Head of Girls Games with the organisation of fixtures, events and training schedules.
- Feedback to parents on their children's progress and development through end of term written reports and parents evenings.
- Ensure equipment is well maintained and facilities are used safely and appropriately.
- Support sports communication, results reporting and promotional content via our newsletter and social media channels.



Key Information



Core working hours – Monday-Friday 1230-1645 (plus assistance at some after school clubs) which finish at 5.30pm. Candidates will be required to work occasional weekends for sports fixtures and tournaments.

All posts are subject to the terms and conditions as laid out in the contract of employment issued by Heath Mount School Trust.

The role includes attendance at all Inset days and other days, such as Open Day and Speech Day as agreed with the Headmaster/Director of Sport

Start Date: As soon as possible

Further details and an Application Form can be downloaded from www.heathmount.org, or email HR@heathmount.org

We reserve the right to interview before the closing date, so candidates are advised to apply as soon as possible. Please email your completed application form to: HR@heathmount.org

Closing date: 9.00am, Monday 28th September 2026



PERSON SPECIFICATION

Essential

- Experience coaching children or young people in a school, club or high performance setting.
- Expertise and experience in coaching netball to a high standard in a school or club setting.
- Strong communication skills, enthusiasm and the ability to inspire pupils.
- Strong organisational skills.
- Willingness to contribute fully to after school and weekend sport.
- A passion for education and a genuine interest in working with young people.

Desirable

- The ability to coach confidently across other sports, take teams and umpire matches.
- National governing body coaching and umpiring qualifications
- Experience/Understanding of Independent School sport.
- First Aid qualification.
- Able and willing to drive a minibus.

EQUAL OPPORTUNITIES STATEMENT

As an equal opportunities employer the school genuinely welcomes all applicants. We are committed to the equal treatment of all current and prospective employees and do not condone discrimination on the basis of age, disability, sex, sexual orientation, pregnancy and maternity, race or ethnicity, religion or belief, gender identity, or marriage and civil partnership. We aspire to have a diverse and inclusive workplace and strongly encourage suitably qualified applicants from a wide range of backgrounds to apply and join our school.

SAFEGUARDING

- Employees must adhere to and ensure compliance with the school's Safeguarding Policy at all times
- Employees should actively seek to create a climate of respect and understanding of the needs of the children and ensure the provision of a safe and secure working environment, in keeping with legal requirements

This job description is not exhaustive and the successful candidate will be expected to undertake additional duties as required that are broadly consistent with the job description.

Our School and all its personnel are committed to safeguarding and promoting the welfare of the children. The post holder's responsibility for promoting and safeguarding the welfare of the children and young persons for whom he/she is responsible or with whom he/she comes into contact will be to adhere to and ensure compliance with the School's safeguarding policy at all times. If, in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school, he/she must report any concerns to the School's DSL or to the Headmaster.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children."

GROUNDS & FACILITIES

While proud of its heritage and sense of tradition, pupils benefit from forward-thinking teaching methods combined with up to date technologies and unrivalled facilities. Our state-of-the-art 200 seat Performing Arts Centre hosts our drama productions, concerts and guest speakers. The sports hall is fully equipped for gymnastics and indoor games and includes a professional-standard dance studio while the grounds include rugby, football, cricket pitches, netball courts and AstroTurf as well as a swimming pool.

The exquisite Grade I mansion is where our Prep school students are based from Year 5 to Year 8. It is also home to the main library, dining rooms, art, pottery, DT and food tech departments, ICT suites and science labs. An adjoining music block provides rooms for individual music lessons. Our Pre-Prep occupies a dedicated modern building with its own library, computing suite, music room and hall in addition to a fantastic adventure playground.

The Lower School sits adjacent to our Pre-Prep and Nursery building and the Performing Arts Centre. Our year 3 and 4 pupils enjoy their own modern, fully equipped building with light, airy classrooms. They also use the science, art, and DT rooms in the main building as well as the dining facilities for our award winning lunches.

Children may flexi-board from Year 3 upwards with boys boarding in the main mansion house and the girls boarding in the cosy surrounds of River House in the grounds of the estate.



VALUES & PASTORAL CARE

During their time here, children develop a strong moral compass. We expect all our pupils to demonstrate our key values of acceptance, respect, integrity, industry and achievement. Each child's happiness is at the heart of a Heath Mount education. We are committed to enhancing our pupils' emotional, physical and mental well-being, ensuring different needs are supported.

A Natural Environment: Children flourish in the beautiful woodland setting where break times are spent happily playing in the woods, making dens or exploring nature.

INTEGRITY, INDUSTRY, RESILIENCE, RESPECT AND ACCEPTANCE