

Hartsfield JMI School
Person Specification - Class Teacher



Person specification Criteria	Essential Qualities	Desirable Qualities
Qualifications and experience	▪ Qualified teacher status ▪ Degree ▪ Successful teaching experience across the curriculum ▪ Experience of working with and directing support staff	▪ Successful teaching experience in KS2
Skills and knowledge	▪ Knowledge of the National Curriculum ▪ Knowledge of effective teaching and learning strategies ▪ Ability to adapt teaching to meet pupils' needs ▪ Ability to build effective working relationships with pupils, parents and colleagues ▪ Knowledge of guidance and requirements around safeguarding children ▪ Knowledge of effective behaviour management strategies ▪ Good computing skills, particularly using ICT to support learning	
Personal Qualities	▪ A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school ▪ High expectations for children's attainment and progress ▪ Ability to work under pressure and prioritise effectively ▪ Commitment to maintaining confidentiality at all times ▪ Commitment to safeguarding and equality ▪ A good level of resilience to cope with the everyday pressures of leading a class and subject area. ▪ Ability to work as part of a team ▪ Flexible and adaptable	