

LAYSTON C of E FIRST SCHOOL

The Causeway, Buntingford, Herts SG9 9EU

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Teacher Person Specification

ATTRIBUTE	ESSENTIAL	DESIRABLE	
Qualifications	Qualified Teacher status with DFEE recognised qualifications	Degree or equivalent further professional qualifications	
Experience	Teaching: Experience of assessment, pupil progress and assessment for learning	- Teaching experience across Primary age range or successful teaching practice with more than one year group. - Experience in teaching phonics, ideally through ReadWriteInc.	
Curriculum	- Thorough planning and assessment procedures. - Knowledge of target setting for individual pupils. - Passion for active and first hand experiences in learning. - Effective use of ICT to support learning.		
Behaviour	Experience in positive behaviour management strategies		
SEN and G+T	Experience of supporting children with special educational needs and including the more able.	Understanding of the Code of Practice for Special Educational Needs.	
Church and Community	- A commitment to supporting the school's Christian foundation links with the Church. - Ability to develop links with the parents	Evidence of a positive commitment to parental involvement in the life of the school and successful links with the Community.	
Professional Qualities	- Commitment to high standards of teaching and learning and school improvement - Sense of humour - Sensitivity, flexibility - Commitment to school policies and inclusion - Commitment to further professional development		
Personal Characteristics	- Child centred approach - Be a team player - Be fair and consistent - Interest in developing good links between school, home and community. - Evidence of an awareness of current developments in Education - A personal educational philosophy in harmony with the aims of Layston CE First School. - Willingness to be involved in the whole life of the school.		

*Loving to Learn, Learning to Love.
For every child a chance to shine.*