



St Cuthbert Mayne

Catholic Junior School

Clover Way, Gadebridge Road, Hemel Hempstead, HP1 3EA~ T: 01442 253 347 E: admin@cuthbertmayne.herts.sch.uk

Executive Headteacher: Mrs Michelle Anderton

Teaching Assistant

Person Specification

Area	Essential	Desirable
Qualifications and experience	Working with children	GCSE – Maths and English (A-C or 4-9) Related NVQs
Skills and knowledge	Ability to build effective working relationships with staff and pupils Build relationships with vulnerable children to enable them to develop resilience and accept challenge for them to thrive Work within teams around pupils with complex needs A clear understanding of and commitment to safeguarding	Any relevant or transferable knowledge or skills in relation to working with children
Personal characteristics	Accepts the obligation to grow and improve individually and as part of our team Has a positive, solution focused attitude to work Remains calm under pressure Work in accordance with the values, culture, ethos, equalities and inclusion policies of the school Ability to maintain confidentiality	

Safeguarding Statement

All Saints Catholic Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff and volunteers to understand and share this commitment. The successful applicant will be subject to an enhanced DBS check, at least two satisfactory references must be provided, and any other safeguarding checks that are required at the time of appointment will be applied to the pre-employment process. All offers of employment are conditional and subject to safeguarding checks being met successfully. The Trust reserves the right to withdraw an offer of employment should it deem pre-employment checks as unsatisfactory.

Following the shortlisting stage, and prior to making a final decision, the Trust/School will collect and process information publicly available about you by conducting a brief online search using an internet search engine. We do this to ensure that the school acts in accordance with its obligations set out in the latest version of KCSiE.

By signing the application form I understand that I am giving my consent for the Trust/School to carry out an online search if I am shortlisted for this post. The search would be part of the Trust/School's due diligence in line with the latest KCSiE guidance and would be limited to identifying any incidents or issues that have happened and are publicly available online. I understand that the Trust/School might want to explore any such incidents or issues with me at interview.



All Saints Catholic Academy Trust Company Number: 7943555

Registered Office: The Office Suite, 96 The Crescent, Abbots Langley, Herts, WD5 0DS