

**Person Specification  
Class Teacher**

|                                    | <b>Essential</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Desirable</b>                                                            |
|------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------|
| <b>Personal Qualities</b>          | <ul style="list-style-type: none"> <li>• A positive outlook</li> <li>• Confident and enthusiastic</li> <li>• Excellent communication and good interpersonal skills</li> <li>• Able to prioritise work</li> <li>• Creative</li> <li>• Strong team player</li> <li>• Able to appreciate and respect the individual contributions made by all stakeholders to promote the caring ethos of the school</li> </ul>                                                                                                                                            |                                                                             |
| <b>Professional Qualifications</b> | <ul style="list-style-type: none"> <li>• Qualified teacher status</li> <li>• Committed to continuous professional development</li> <li>• Evidence of up to date and relevant safeguarding training</li> <li>• Current DBS check</li> </ul>                                                                                                                                                                                                                                                                                                              | <ul style="list-style-type: none"> <li>• Evidence of ongoing CPD</li> </ul> |
| <b>Teaching and Learning</b>       | <ul style="list-style-type: none"> <li>• Highly effective class practitioner, able to adapt to the needs of all learners</li> <li>• Evidence of a creative approach to teaching</li> <li>• Highly effective behaviour strategies</li> <li>• Commitment to equal opportunities and inclusion</li> <li>• Commitment to the promotion and development of learning skills to enable everyone to become independent learners who are able to work collaboratively and cooperatively</li> <li>• Commitment to school policy and agreed methodology</li> </ul> |                                                                             |
| <b>Skills and Attributes</b>       | <ul style="list-style-type: none"> <li>• Is approachable and has integrity</li> <li>• Proactive with sound judgement</li> <li>• Able to manage and prioritise tasks</li> <li>• Organised</li> <li>• Able to be self reflective and adaptive</li> <li>• Commitment to being actively involved in school strategic planning</li> <li>• Maintains excellent relationships with staff, pupils and parents</li> </ul>                                                                                                                                        |                                                                             |
| <b>Leadership and Management</b>   | <ul style="list-style-type: none"> <li>• Is focussed on raising standards</li> <li>• Is able to seek advice and support in order to take difficult decisions and convey outcomes clearly and sensitively when required</li> </ul>                                                                                                                                                                                                                                                                                                                       |                                                                             |
| <b>School Specific Needs</b>       | <ul style="list-style-type: none"> <li>• Is flexible and can work as an effective member of a team</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                           |                                                                             |