

CRITERIA	ESSENTIAL	DESIRABLE
Qualifications and training	First-aid training (or willingness to complete it)	- Level 2 Qualification in child care or equivalent - Level 1 in Food preparation and cooking, or equivalent
Experience	Experience working with children/young people	- Experience planning and delivering learning activities - Experience of providing care and activities within a school environment or other educational/play setting
Safeguarding	Experience and/or understanding of safeguarding	Safeguarding and/or Prevent training undertaken
Skills and knowledge	- Knowledge of child development and play - Knowledge of how to help adapt and deliver support to meet individual needs - Knowledge of health and safety and welfare issues - Excellent verbal skills - Active listening skills - Good organisation skills - Effective communication and interpersonal skills	Knowledge of child protection issues
Personal qualities	- Enjoyment of working with children - Commitment to maintaining confidentiality at all times - Commitment to safeguarding pupil's wellbeing and equality, ensuring that personal beliefs are not expressed in ways that exploit working in a school environment - Resilient, positive, forward looking and enthusiastic about making a difference - Commitment to promoting the ethos and values of the school	