CASSIOBURY INFANT and NURSERY SCHOOL

JOB TITLE: CLASS TEACHER

REPORTS TO: HEADTEACHER AND SENIOR LEADERSHIP TEAM

SALARY RANGE: MAIN PAY SCALE

Main purpose

The Teacher will:

- Fulfil the professional responsibilities of a teacher, as set out in the School Teacher's Pay and Conditions Document (STPCD)
- Meet the expectations set out in the Teacher's Standards
- Fulfil duties reasonably directed by the Headteacher

N.B. The duties listed below are not an exhaustive list of requirements.

Key responsibilities

Teaching:

- To deliver high quality teaching and learning to pupils
- Plan and teach well-structured lessons to assigned classes, following the school's plans and curriculum
- To inspire, motivate and challenge children's thinking through the delivery of a broad and balanced curriculum, that encourages independence and creativity
- To provide a safe, secure and stimulating learning environment that supports children to develop intellectually, emotionally, creatively and physically
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils
- Participate in arrangements for preparing pupils for examinations.

Whole-school organisation, strategy and development:

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures, so as to support the school's values and vision
- Make a positive contribution to the school's vision and values
- Work with others on curriculum and/or pupil development to secure coordinated outcomes.

Health and Safety:

- Be aware of and comply with policies and procedures relating to child protection, health and safety, confidentiality, security, data protection; and report all concerns to an appropriate person
- Promote the safety and wellbeing of pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment.

Working with colleagues and other relevant professionals:

- Collaborate and work with colleagues and other relevant professionals within and beyond the school
- Develop effective professional relationships with colleagues.

Management of staff and resources:

- Direct, supervise and provide support to support staff assigned to them and, where appropriate, other teachers
- Contribute to the recruitment, selection, appointment and professional development of other teachers and support staff
- Monitor quality and standards of resources delegated to them.

Professional development:

- Take part in the school's appraisal procedures
- Take part in further training and development in order to improve own teaching and overall performance
- Where appropriate, take part in the appraisal and professional development of others.

Communication:

- Communicate effectively with pupils, parents/ carers, colleagues, wider school community and governors.

Specific duties (not applicable for ECTs)

Subject Leader responsibility for a curriculum area/s

Review of Duties

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.

All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed above are not, therefore, an exhaustive list of what is required.