

PERSON SPECIFICATION

Job Title: **Class Teacher at Weston Primary School**

Selection decisions will be based on the criteria outlined below. At each stage of the process, an assessment will be made by the appointment panel to determine the extent to which the criteria have been met.

When completing your application paperwork, **you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.**

Educational qualifications and training

- Qualified teacher status
- Safeguarding Children : References and Full DBS Enhanced disclosure
- Further Professional Development.

Experience

- Of teaching within the primary age range
- Be able to demonstrate at least good teaching and learning
- Be able to demonstrate high attainment and progress for children with a range of abilities, including those with special educational needs
- Of enabling children to consistently achieve high standards
- Of challenging and supporting children of all abilities
- Of organising a classroom effectively to create a stimulating learning environment
- Of encouraging and maintaining high standards of behaviour and discipline
- Experience of contributing to the wider life of the school and a commitment to ensuring all children enjoy a diverse and engaging curriculum.

Skills and abilities

- Be able to use a range of positive strategies to promote high standards of behaviour, motivation and self esteem
- Ensure confidentiality of information
- Analyse pupil data to inform evaluation
- Ensure that high standards of attainment are achieved by all pupils in the class
- Motivate and manage all pupils' behaviour effectively
- Have competence in the use of Information Technology
- Communicate effectively and sensitively with children, parents and staff
- The ability to determine priorities and manage time effectively
- The skill of reacting to difficult situations promptly, assertively and professionally.

Knowledge

- Of different teaching strategies and the ability to use them appropriately
- A commitment to pupil's spiritual, moral, social and cultural development
- An understanding of the issues surrounding and a commitment to equal opportunities for all
- Of expectations of pupils across the Primary age range.

Suitability to work with children

- Displays commitment to the protection and safeguarding of children and young people
- Understands responsibility to child protection when in charge of the school and procedures to follow
- Follows safer recruitment procedures when assisting with interviews.

Personal Qualities

- Well organised
- Energetic and enthusiastic
- Warm, sensitive, flexible and with a mature attitude
- Imaginative and uses initiative
- Positive attitude to change
- Professional attitude
- Able to form effective relationships with all