



Redbourn Primary School

Midday Supervisory Assistant Person Specification

Requirement	Essential	Desirable
Qualifications/ Training:	- Willingness to undertake Child Protection, first aid and any relevant training - Willing to complete Disqualification and Barring check	- First aid training - Child Protection training
Experience:	- Experience working with children - Ability to communicate clearly with children and adults	- Experience working with young children in a school or nursery setting - Experience working with children with SEN
Skills:	- Sound communication skills - Excellent team building skills - Ability to set appropriate boundaries for children - Observant of children - Good time keeping	- Strong behaviour management skills - Experience of playground games and activities
Knowledge:	- Understanding of children's behaviour - Knowledge of dining hall expectations and procedures	- Understanding the needs of young children - Understanding of food allergies
Values/ Personal Attributes:	- Willingness to promote the Thrive values of the school - Able to work within a small team - Calm - Enthusiastic - Flexible - Helpful - Kind but firm - Patient - A clear understanding of the importance of confidentiality - Professional conduct - An ability to form warm relationships - Enjoyment of being with children - Willingness to deal with personal care needs of children as necessary	Honesty with self and others