



St Ippolyts CE (Aided) Primary School



PERSON SPECIFICATION

Class Teacher

Full / Part Time

The following criteria will be used for shortlisting, interview and appointment.

Criteria	Essential	Desirable	Method of Assessment
Qualifications and Training	Qualified Teacher Status (QTS).	Relevant further professional qualifications or accredited training.	Application Form, Certificates
	Degree or equivalent qualification.	Evidence of leadership or specialist curriculum training.	Application Form, Certificates
Experience	Successful teaching experience in a primary school setting (including teaching practice for ECTs).	Experience of teaching within the relevant key stage.	Application Form, References, Interview
	Experience of planning, delivering and assessing high-quality lessons.	Experience of leading an area of the curriculum.	Application Form, Interview, Lesson Observation
	Experience of using assessment to inform teaching and improve outcomes.	Experience of working with external agencies.	Application Form, Interview
Teaching and Learning	Secure knowledge of the National Curriculum and effective teaching strategies.	Particular strengths or expertise in a curriculum subject.	Application Form, Interview, Lesson Observation
	Ability to plan and deliver engaging, inclusive lessons that meet the needs of all learners.	Experience of curriculum development	Application Form, Interview, Lesson Observation
	High expectations of pupils' achievement, behaviour and presentation.		Application Form, Interview, Lesson Observation

	Ability to adapt teaching to meet the needs of pupils with SEND, disadvantaged pupils and those with high prior attainment.		Application Form, Interview, Lesson Observation
	Strong, effective behaviour management skills and the ability to create a positive learning environment for all pupils.		Interview, Lesson Observation
Knowledge and Understanding	Secure understanding of assessment, monitoring and tracking pupil progress.	Knowledge of current educational research and evidence-informed practice.	Application Form, Interview
	Good understanding of safeguarding and child protection procedures.		Application Form, Interview
	Understanding of inclusion, equality and diversity in education.		Application Form, Interview
Skills and Abilities	Ability to build positive relationships with pupils, colleagues, parents and carers.		Application Form, References, Interview
	Excellent communication and interpersonal skills.		Application Form, Interview
	Ability to work effectively as part of a team and contribute positively to school life.	Ability to contribute to extra-curricular enrichments	Application Form, Interview
	Good organisational and time-management skills.		Application Form, Interview
	Ability to use technology effectively to support teaching and learning.		Application Form, Interview
Personal Qualities	Commitment to the school's vision, values and ethos.		Application Form, Interview, References
	Enthusiastic, positive and reflective practitioner.		Application Form, Interview
	Flexible, resilient and willing to embrace new challenges.		Application Form, Interview
	Commitment to continuous professional development.		Application Form, Interview
	Commitment to safeguarding and promoting the welfare of children.		Application Form, Interview, References
	Ability to maintain confidentiality and professional integrity at all times.		Application Form, Interview, References

Church School Ethos	Commitment to supporting and promoting the Christian vision, values and distinctive ethos of the school.	Experience of working in a Church of England or faith-based school.	Application Form, Interview, References
	Willingness to contribute positively to the wider life and community of the school.	Experience of contributing to collective worship or church-school partnerships.	Application Form, Interview

Safeguarding

The school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be required to undertake an enhanced DBS check and all other safer recruitment checks in line with statutory guidance.

Church School Commitment

As a Voluntary Aided Church of England school, we are proud of our distinctive Christian vision and values. We welcome applications from candidates of all faiths and none who are willing to support and contribute to the Christian ethos and wider life of the school.