



St Michael's C of E VA Primary School



JOB TITLE: CLASSROOM TEACHER

REPORTS TO: HEADTEACHER

SALARY RANGE: TEACHERS' PAY SCALE (MAIN OR UPPER)

1. Purpose of the job

To deliver high quality teaching and learning to pupils who are assigned to the post holder.

2. Main duties

All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed below are not, therefore, an exhaustive list of what is required.

- Be responsible for the quality of teaching and learning of all pupils who are assigned to the post holder, including planning and preparation of programmes of learning and resources
- Ensure that the setting and marking of work, assessment, reporting and recording accord with school policies
- Ensure inclusion and access for all at all times
- Participate in school staff meetings and SLT meetings if appropriate to your role
- Supervise the work of any support staff, including support teachers, who are assigned to work with the post holder's pupils
- Provide leadership across the school in a designated subject or curriculum area (except early careers teachers – see note below in section 3), this to include:
 - i) monitoring quality and standards
 - ii) contributing to school planning and self-evaluation
 - iii) providing professional support to other teachers and support staff
 - iv) advising the headteacher on appropriate resources and materials
 - v) leading appropriate professional development.

Accountable for:

- The education and welfare of children in accordance with national conditions of service.
- The quality of learning and achievements of all pupils in the class.

Authority to:

- Implement rewards and sanctions within school policies and procedures
- Liaise with parents and other responsible adults and with external professional staff in accordance with school policies and procedures.

Entitlements:

- Annual appraisal
- Training and development within the school's INSET programme (CPD)
- Appropriate professional support from the Head teacher and Deputy Head teacher
- To be consulted before any change is made to this job description

3. Job context

The school welcomes teachers of high professional standard and shares the responsibility with each teacher for continual review and the development of expertise.

All teachers make a valuable contribution to the school's development and, therefore, to the progress of all pupils. All teachers, except those who are early careers teachers, will have a lead responsibility for a curriculum area across the whole school and will be supported in that role by their line manager.

For early careers teachers, subject leadership will be taken by their line manager during the first year of employment at the school.

Teachers in the upper pay scale can be expected to make a particular contribution to building team commitment in line with the statutory requirement to meet threshold standards.

In particular, teachers at UP3 will:

- provide a role model for professional practice in the school
- make a distinctive contribution compared with other teachers
- contribute effectively to the wider team.

4. Review of duties

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.

Signed

date:

Head Teacher