Pope Paul
Catholic Primary School

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Headteacher: Mrs Siobhan King

Job Title: Class Teacher

Location: Pope Paul Catholic Primary School

Salary Range: Teachers' Pay Scale (M1 – M6 depending on experience)

The selection decisions will be based on the criteria outlined below. At each stage of the process, an assessment will be made by the appointment panel to determine the extent to which the criteria have been met.

When completing your application form and supporting statement in the person specification, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.

	ESSENTIAL	**DESIRABLE**
ETHOS	▪ Wholly supportive of the ethos of a Catholic Primary School	▪ Practising Catholic
QUALIFICATIONS	▪ Qualified Teacher Status ▪ Recent experience of working at KS1 or 2 ▪ Varied experience whilst involved in initial training (Newly Qualified applicants) ▪ Evidence of Continuing Professional Development and in-service training (Experienced applicants)	▪ Experience of working across the primary range ▪ Proven record of subject leadership (if experienced)

SKILLS	▪ To be able to demonstrate excellent classroom practice ▪ To be able to demonstrate effective planning and assessing ▪ Evidence of good oral and written communication skills in a range of contexts and to a variety of audiences ▪ The ability to establish good relationships with all members of the school community ▪ A willingness to learn, and to work collaboratively as a member of a team ▪ To be sensitive and caring for the needs of the children ▪ To support and maintain equal opportunities for all pupils ▪ The ability to lead, co-ordinate, motivate and support colleagues in identified curriculum areas (Newly Qualified Applicants to show the potential to achieve this skill)	▪ Understanding of how the learning environment supports high standards
KNOWLEDGE AND UNDERSTANDING	▪ Up to date knowledge of National Curriculum and cross curricular areas throughout the primary age range ▪ An understanding of the school's role in providing effectively for the needs of its pupils, including those with special educational needs ▪ An understanding of the statutory requirements concerning Equal Opportunities, Health and Safety, SEND and Safeguarding Children ▪ Evidence of a clear understanding of the importance of planning, and assessing pupil work in order to ensure high standards ▪ Evidence of a clear understanding of the importance of recording and reporting of pupils' progress and achievements ▪ An ability to employ different strategies to manage pupil behaviour	▪ Understanding of the value of developing a partnership between home, school and parish ▪ Understanding the value of the links between partner schools
PERSONAL QUALITIES	▪ Passionate about learning and teaching ▪ Supportive, patient and caring ▪ Well organised and able to manage one's time efficiently ▪ Good interpersonal and communication skills ▪ A commitment to and a recognition of the importance of extra-curricular activities whether organised through school, parish or parent association	▪ A willingness to gain experience across the primary age range ▪ Brings personal interests and enthusiasms to the school community

	▪ Willingness to be involved in the wider life of the school ▪ Commitment to the personal welfare and safeguarding of all pupils ▪ Commitment to providing the very best for the pupils	

Safeguarding Statement

All Saints Catholic Academy Trust is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff and volunteers to understand and share this commitment. The successful applicant will be subject to an enhanced DBS check, at least two satisfactory references must be provided, and any other safeguarding checks that are required at the time of appointment will be applied to the pre-employment process. All offers of employment are conditional and subject to safeguarding checks being met successfully. The Trust reserves the right to withdraw an offer of employment should it deem pre-employment checks as unsatisfactory.

Following the shortlisting stage, and prior to making a final decision, the Trust/School will collect and process information publicly available about you by conducting a brief online search using an internet search engine. We do this to ensure that the school acts in accordance with its obligations set out in the latest version of KCSiE.

By signing the application form I understand that I am giving my consent for the Trust/School to carry out an online search if I am shortlisted for this post. The search would be part of the Trust/School's due diligence in line with the latest KCSIE guidance and would be limited to identifying any incidents or issues that have happened and are publicly available online. I understand that the Trust/School might want to explore any such incidents or issues with me at interview.