Achievement & Opportunity For All

PERSON SPECIFICATION

For the post of Head of Modern Foreign Languages

	Essential	Desirable	How Selected from A = Application Form B = Reference C = Interview
Teaching	Excellent teacher Recent experience of teaching 11-18	Experience of teaching all abilities and all key stages	A B
Qualifications	Graduate QTS	Further relevant professional development	A
Experience	Appropriate experience as a teacher of MFL in a secondary school for at least 3 years Appropriate leadership and management experience	Experience of teaching in more than one secondary school. Experience of teaching two or more modern foreign languages	A B C
Staff Development	Evidence of participation in staff development Evidence of working with colleagues to improve the quality of learning within a department	Experience of leadership of staff development	A B C
Physical and Personal	Excellent health, attendance & punctuality Good humour, enjoying working and engaging with children and adults Ability to work well under pressure		A B C
Special knowledge, skills and abilities	Good understanding of issues concerned with improving teaching and learning Good analytical and organisational skills Good communication and presentational skills	ICT Skills Good experience of leading and delivering curriculum development which raises standards	A B C