Wraparound Care Playworker

Role Purpose

The Wraparound Care Playworker is responsible for delivering outstanding care and play opportunities for children attending before and after school provision.

Working under the guidance of the Venue Lead, you will help create a safe, stimulating and inclusive environment that promotes children's happiness, wellbeing, development and independence through play.

You will support children of all ages and abilities, ensure safeguarding and welfare standards are met, contribute to activity planning and help maintain a positive culture that reflects Premier Education's values and Ofsted expectations.

Key Responsibilities

Childcare and Play Provision

- Deliver high-quality childcare that meets the individual needs of all children.
- Plan, prepare and deliver engaging play opportunities that are enjoyable, purposeful and age-appropriate.
- Support a balance of:
    - Child-led activities, Creative experiences, Physical activity, Outdoor learning, Quiet and wellbeing activities
- Encourage children to make choices, develop independence and build confidence.
- Promote children's creativity, curiosity and imagination through play.
- Support children to build positive friendships and social skills.
- Ensure activities are inclusive and accessible to all children.

Supporting Child Development

- Understand how children learn and develop through play.
- Support the developmental needs of children aged 4-11 years.
- Promote communication, language, physical development and emotional wellbeing.
- Recognise individual interests and adapt activities accordingly.
- Support children with homework, reading or learning activities where appropriate.
- Encourage resilience, self-esteem and positive attitudes towards learning.

EYFS Responsibilities

- Understand and support the requirements of the Early Years Foundation Stage Framework.
- Provide suitable opportunities that support the seven areas of learning and development.
- Create enabling environments that encourage exploration and independence.
- Observe and respond to the developmental needs of younger children.
- Ensure EYFS children receive care appropriate to their age and stage of development.

Safeguarding and Child Protection

- Safeguard and promote the welfare of all children at all times.
- Understand and follow Premier Education safeguarding procedures.
- Recognise signs of abuse, neglect, exploitation or welfare concerns.
- Report concerns immediately to the Designated Safeguarding Lead.
- Maintain professional boundaries and safer working practices.
- Support children to feel safe, listened to and respected.
- Maintain vigilance at all times during activities, transitions and collection procedures.

Health, Safety and Welfare

- Conduct and follow risk assessments for activities and environments.
- Complete daily safety checks of indoor and outdoor areas.
- Maintain a clean, safe and secure environment.
- Follow all health and safety procedures and company policies.
- Respond appropriately to accidents, incidents and emergencies.
- Administer first aid when qualified and required.
- Ensure children are appropriately supervised at all times.
- Promote healthy lifestyles and positive wellbeing.

Attendance, Ratios and Supervision

- Accurately register children on arrival and departure.
- Carry out regular headcounts throughout sessions.
- Ensure staff-to-child ratios are maintained at all times.
- Safely collect children from classrooms where required.
- Ensure children are only collected by authorised adults.
- Follow late collection procedures when necessary.
- Maintain accurate attendance records in line with Ofsted requirements.

Inclusion, SEND and Behaviour Support

- Promote equality, diversity and inclusion.
- Support children with Special Educational Needs and Disabilities (SEND).
- Work alongside families and professionals to meet individual needs.
- Adapt activities to ensure every child can participate.
- Use positive behaviour management strategies.
- Support children's emotional regulation and wellbeing.
- Build positive relationships based on trust, consistency and respect.

Food and Nutrition

- Prepare and serve snacks and meals safely.
- Follow Food Standards Agency guidance and food hygiene procedures.
- Ensure food is healthy, nutritious and suitable for dietary requirements.
- Maintain high standards of cleanliness when handling food.
- Monitor allergies and medical dietary needs.

Record Keeping and Administration

- Complete accident, incident and medication records accurately.
- Maintain confidentiality and GDPR compliance.
- Support the completion of venue paperwork and documentation.
- Report concerns, maintenance issues and safeguarding matters promptly.
- Assist with maintaining activity plans and resource inventories.

Teamwork and Professionalism

- Work positively as part of the wider Premier Education team.
- Support colleagues and contribute to a positive working environment.
- Attend meetings, training and professional development opportunities.
- Act as a positive role model for children and colleagues.
- Maintain high standards of professionalism, appearance and conduct.
- Build positive relationships with parents, carers, school staff and external professionals.

Person Specification

Essential Qualifications

- Level 2 qualification in Childcare, Playwork, Teaching Assistant or equivalent (or willingness to work towards).
- Enhanced DBS Certificate (or willingness to obtain).
- Ability to complete all mandatory Premier Education training.

Desirable Qualifications

- Level 3 Childcare or Playwork qualification.
- Paediatric First Aid qualification.
- Food Hygiene Certificate.
- Safeguarding qualification.

Essential Knowledge

- Understanding of child development.
- Understanding of safeguarding and child protection.
- Knowledge of health and safety requirements.
- Understanding of play-based learning.
- Understanding of children's wellbeing and development.
- Basic understanding of SEND and inclusive practice.
- Awareness of EYFS principles and requirements.

Essential Skills

- Excellent communication skills.
- Ability to engage and inspire children.
- Strong organisation and time management.
- Ability to work independently and within a team.
- Positive behaviour management skills.
- Ability to build positive relationships with children and families.
- Good literacy and numeracy skills.
- Ability to remain calm under pressure.

Essential Experience

- Experience working with children in a childcare, school, sports, holiday club or playwork setting.
- Experience supporting groups of children.
- Experience following safeguarding procedures.
- Experience contributing to activities and play opportunities.

Desirable Experience

- Experience within an Ofsted registered provision.
- Experience supporting children with SEND.
- Experience in Wraparound Care.
- Experience delivering sports, arts, wellbeing or enrichment activities.

Mandatory Training

All successful candidates will be required to complete Premier Education training, including:

- Safeguarding Children
- Prevent Duty
- FGM Awareness
- Equality and Diversity
- GDPR and Data Protection
- Health and Safety
- Behaviour Management
- Food Hygiene
- Paediatric First Aid (where required)

Our Commitment to Safeguarding

Premier Education is committed to safeguarding and promoting the welfare of children and young people. All appointments are subject to enhanced DBS checks, satisfactory references, identity verification, qualification checks and safer recruitment procedures.