St Dominic
Catholic Primary School

DEPUTY HEADTEACHER

Leadership Pay Range L5-L10 (Fringe)

To start : 12th April 2027

Full time with 4 day Teaching Commitment.

All Saints Catholic Academy Trust and St Dominic Catholic Primary School wish to appoint a Deputy Headteacher to join our dedicated team at our outstanding school. This post combines leadership and teaching responsibilities (two full days in year 6 and PPA cover in Year 3 and Year 5).

Please note that as per Diocesan guidelines and the Catholic Bishops' Conference of England & Wales , there is a Genuine Occupational Requirement that this post be filled by a practising Catholic, and a Priest's reference will be sought in advance of shortlisting.

We are looking for a candidate who:

- Is a practising Catholic who is committed to supporting the ethos and vision of our school
- An aspiring leader who will challenge, inspire and drive school improvement to achieve the best outcomes for pupils
- Has experience in leading and managing areas of school development
- Is outstanding in their classroom practice and achievement, having high expectations of themselves, colleagues and children
- Believes in the importance of effective teamwork and a collaborative approach, and is able to demonstrate excellent interpersonal skills and build supportive relationships with colleagues
- Is invested in our school and is able to make a positive impact
- Has experience of whole school day to day operations
- Is a resilient individual and a positive role model for both staff and pupils
- Is flexible, has excellent people skills and shows initiative

What the school offers its staff:

- A forward thinking, thriving Catholic school that is passionate about children's learning
- Children who are extremely proud of their school, motivated and are a delight to teach
- A supportive community of staff, governors and parents
- Opportunities for ongoing Professional Development.
- A good work-life balance and a flexible approach to supporting each member of our team.

Visits to the school are warmly welcomed.

To arrange an appointment, please contact the school office on **admin@stdominic.herts.sch.uk**

We reserve the right to close the advert or call suitable candidates for interview earlier than the planned interview date.

Closing date:	**Shortlisting:**	**Interviews to be held on:**
Monday 4th January 2027 - 9am	**Tuesday 5th January 2027**	**Thursday 14th January 2027**