SPECIFICATION	ESSENTIAL	DESIRABLE
Relevant experience	• Interest in working in the education sector.	• Previous experience of working as an TA.
Qualifications	• Evidence of professional development in current role.	• Has met all the professional standards for TAs. • First Aid qualification.
Special skills and attributes	• Good communication skills. • Good interpersonal skills. • Ability to liaise effectively with colleagues. • Ability to use initiative. • Be able to organise and implement planning for a specific subject. • Ability to work with minimum supervision. • Positive attitude to the job and take pride in work. • Positive approach to behaviour management.	• Aware of Health and Safety issues. • Knowledge of child protection issues and procedures. • Knowledge of early years and key stage 1 reading, writing and phonics.
Social Skills	• Flexible approach to work. • Awareness of the importance for confidentiality. • Ability to work with a variety of different people. • Courteous and polite.	• Previous experience of dealing with a range of people and behaviours.
Motivation	• Enthusiasm and energy to work as part of a team. • Committed to providing a high quality service.	
Physical Characteristics	• Good attendance record. • Flexible approach. • Projects professional image for the school.	
Disclosure of Criminal Record	• Enhanced Disclosure and Barring Service (DBS) check	