



Cassiobury Junior School

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Headteacher: Miss Jenny Sherry

Deputy Headteacher: Mr Gary Stanley

Cassiobury Junior School – Job Description – Classroom Teacher

Key Purpose of the job: To deliver high quality teaching and learning to the pupils in your class.

Main Duties

All teachers work within the statutory conditions of employment set out in the current School Teachers' Pay and Conditions Document. The duties listed below are not therefore, an exhaustive list of what is required.

- To be responsible for the quality of teaching and learning of all pupils in your class, including planning, teaching and assessing work in line with school policies.
- To identify clear teaching and learning objectives, content, lesson structures and sequences appropriate to the subject matter and the pupils being taught.
- To set appropriate and demanding expectations for pupils' learning and motivation. To set clear targets for pupils' learning, building on prior attainment.
- To identify pupils who have special educational needs, and know where to get help in order to give positive and targeted support.
- To create, implement and monitor Individual Support Plans (ISPs).
- To have a detailed knowledge of the relevant aspects of the National Curriculum and other statutory requirements.
- To use teaching methods which keep pupils engaged, including stimulating pupils' intellectual curiosity, effective questioning and response, clear presentation and good use of resources.
- To set high expectations for pupils' behaviour, establishing and maintaining a good standard of discipline through well-focused teaching and through positive and productive relationships.
- The class teacher will share a corporate responsibility for the well-being and discipline of all pupils in the school.
- To mark and monitor pupils' class and homework providing constructive oral and written feedback, setting targets for pupils' progress.
- To assess pupils' progress and evaluate their achievement with reference to the schools assessment procedures and criteria.
- To establish effective working relationships and supervise the work of any support staff who work with the pupils in your class.
- To ensure communication within your class is clear, effective and in line with school policy.
- To take part in extra-curricular activities.
- To lead, manage and develop a subject across the school, including:
 - Monitoring quality and standards within the subject.
 - Contributing to the school improvement plan and School Self Evaluation Form.
 - Providing professional support to other teachers and support staff about your subject.
 - Advising the Headteacher on appropriate resources and materials.
 - Leading appropriate professional development.
- Ensure that all pupils have equality of access to opportunities to learn and develop.
- To be aware of Child Protection and other safeguarding policies and procedures and to implement them when necessary.
- To take part in any school self-evaluation and appraisal procedures.
- To make a valuable contribution to the school's development and, therefore, to the progress of all pupils, alongside colleagues.

Teachers at UPS

- Expected to make a particular contribution to building team commitment in line with the statutory requirement to meet threshold standards.
- Provide a role model for professional practice in the school.
- Make a distinctive contribution compared with other teachers.
- Contribute effectively to the wider team.

Review of Duties

The specific duties attached to any individual teacher are subject to annual review and may, after discussion with the teacher, be changed.

Signed: Postholder Date

Signed: Headteacher Date