



Central Primary School: Personal Specification

	Essential	Desirable
Experience	<ul style="list-style-type: none"> ❑ <i>Experience working with children (primary aged)</i> ❑ <i>A levels or equivalent qualifications/ with Maths and English GCSE grade C or above</i> ❑ <i>Experience working as part of a team</i> 	<ul style="list-style-type: none"> ❑ <i>Experience of working in schools</i> ❑ <i>A degree level qualification</i> ❑ <i>Working with pupils with English as an additional language</i> ❑ <i>Working with pupils with special education needs including speech and language needs</i>
Skills and Attributes	<ul style="list-style-type: none"> ❑ <i>Able to work well with a wide range of people</i> ❑ <i>Strong positive behaviour management skills</i> ❑ <i>Patience & Resilience</i> ❑ <i>Creativity</i> ❑ <i>Enthusiasm</i> ❑ <i>High expectations for all pupils</i> ❑ <i>Ambition to improve practice</i> 	<ul style="list-style-type: none"> ❑ <i>Strong interpersonal and team working skills</i> ❑ <i>Ability to create a stimulating learning environment</i> ❑ <i>The ability to effectively communicate in another language</i>
Knowledge	<ul style="list-style-type: none"> ❑ <i>Knowledge of and commitment to inclusion practices</i> ❑ <i>Knowledge of the English primary curriculum</i> ❑ <i>Knowledge of how to inspire pupils</i> ❑ <i>Understanding of how pupils learn</i> ❑ <i>Fluent command of English, both spoken and written</i> ❑ <i>Good numeracy skills</i> 	<ul style="list-style-type: none"> ❑ <i>Working within a creative curriculum</i> ❑ <i>Knowledge of how to involve parents and carers</i> ❑ <i>Extensive knowledge of a core subject/ subject area</i>
Safeguarding	<ul style="list-style-type: none"> ❑ <i>Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people</i> ❑ <i>Displays commitment to the protection and safeguarding of children and young people.</i> 	