



**Pay Scale Grade H3 (Points 1 to 4)  
£16,781 to £17,772**

*Example shown for 30 hours per week, 9.00am to 3.30pm Monday to Friday, term time only. There may be a very slight difference as HR Payroll may “round-up” differently.*

Starting salary £16,781 = 37 hours per week x 52.14 weeks per year.

For 30 hours per week, term time only, salary will be:

(£16,781 divided by 52.14) divided by 37 = **£8.6985** per hour

£8.6985 x 30 = £260.955 x 43.3 weeks = £11,299 per annum

You only work term time but are paid some holiday pay – 43.3 weeks

Gross Monthly salary (paid 12 monthly) = £11,093 divided by 12  
= **£941.58** per month

**Please note:**

*Staff are paid at the end of the month for the month – eg. January hours worked are paid on the last working day of January.*