

January 2018

Dear Prospective Applicant,

Thank you for your interest in our vacancy for an Early Years Practitioner. The available position is full time 32.5 hours per week (term time only) and will involve working within either our Nursery of Reception classes. The position will start 1<sup>st</sup> March 2018 or as soon as possible after that date.

This position would suit an ambitious individual who is looking to train to become a teacher. For the last two years we have provided School Direct Teacher Training and have supported learning support assistants to become teachers. To be eligible for School Direct you must have a degree level qualification, and good GCSEs in English, Maths and Science (Grade C+). Equally this position would suit a Learning Support Assistant who is looking to develop their work in working with pupils in EYFS.

Central Primary is the sort of school that captures your heart on your first visit and we can offer you:

- Enthusiastic and energetic pupils;
- Supportive leadership and peers;
- A passion and space for all curriculum subjects;
- A beautiful, well-equipped Victorian building;
- A caring and committed community;
- A commitment to staff learning and development.

We are interested in your potential, how you can develop with us and through our professional development work. As a member of our team we would be keen to work with you to enhance your teaching. Our view is that everyone can always improve, and while we celebrate individuals' strengths we are always seeking to learn and develop our practice so that everyone can be even better. Our work is exciting and teaching across the school is strong because of the time we invest in everyone.

The teaching and learning at Central needs to be excellent, because we are home to two of Hertfordshire's speech and language bases (one in each key stage) and our children tend to have exceptionally low starting points on entry to the school. Across the bases we have up to 22 pupils who have EHCPs for speech, language and communication difficulties. These children integrate into their mainstream classrooms in the afternoon. These factors mean that in order to reach age related expectations and beyond, children need to make excellent progress, in every class in every year. This can only be achieved through having excellent staff members.

If you have any questions, or would like more information please contact me. I also warmly encourage you to visit the school during the process of your application, arrangements to do so can be made through the school's office.

I look forward to your application. Yours sincerely,

JP Mynott

Mr John Mynott Head Teacher