**Alban City School**

**PERSON SPECIFICATION**

# Job Title: Class Teacher

**Name of Applicant**

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| QUALIFICATIONS | |
| **Essential**   1. Qualified teacher status | **Evidence** |
| **Desirable**   1. Other professional qualifications relevant to teaching |  |
| EXPERIENCE | |
| **Essential**   1. Successful teaching in KS1/Lower KS2 | **Evidence** |
| **Desirable**   1. Experience of working with children in a variety of contexts 2. Experience in leading and managing staff 3. Experience of teaching in Upper KS2 |  |
| APTITUDE & SKILLS | |
| **Essential**  Ability to:   1. communicate at all levels with children, staff and parents 2. organise the classroom effectively and create a stimulating learning environment 3. achieve high standards 4. encourage and maintain good standards of behaviour and discipline 5. demonstrate a clear awareness and understanding of current educational issues | **Evidence** |
| **Desirable**   1. Expertise in one or more of the following:   ICT, Maths, Science, PE |  |
| PERSONAL QUALITIES | |
| **Essential**   1. Energy, enthusiasm and a sense of humour 2. Personal presence and confidence 3. Warmth and sensitivity to children and adults 4. Flexibility and commitment to teamwork 5. Imagination, initiative and a positive attitude to change 6. Ability to work within the ethos of the school 7. Professional attitude, loyalty and strength of character |  |