

Mary Exton School Class Teacher - Person Specification

Selection decisions will be based on the criteria outlined below. At each stage of the process, an assessment will be made by the appointment panel to determine the extent to which the criteria have been met.

When completing your application form and supporting statement, you should ensure that you address each of the selection criteria and provide supporting evidence of how you meet the criteria through reference to work or other relevant experience.

Educational qualifications and training

- Qualified teacher status
- Evidence of Continuing Professional Development.

Skills and abilities

- Skills to lead, monitor and evaluate provision in a subject area.
- Good organisational and time management skills
- Good classroom management with an ability to promote the classroom as a positive learning environment

Have the ability to

- inspire, lead and motivate the children and staff
- lead the quality of teaching and learning in own class
- work as part of an effective team of staff and governors
- communicate effectively and sensitively with a wide variety of children, parents, the local community, governors, staff, LA representatives and other agencies
- demonstrate consistently good or outstanding classroom practice, including confident use of ICT
- maintain confidentiality

Experience

- □ Working with children with a wide variety of learning and behavioural needs
- □ Experience of working within KS2
- Curriculum planning; implementation; assessing & recording across the curriculum
- □ Have had effective involvement with parents

Knowledge

- Grasp of current educational issues including the requirements from the Ofsted framework
- □ Expectations of end of Key Stage 2 Curriculum
- Understanding of children with special educational needs and the needs of the more able child
- Knowledge of, and commitment to inclusive practice and equal opportunities

Safeguarding

- □ Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people
- Displays commitment to the protection and safeguarding of children and young people.