



Bowmansgreen Primary School Person Specification Midday Supervisory Assistant

Main responsibilities: To supervise the children during lunchtime

Requirement	Essential	Desirable
Qualifications/ Training:	Willingness to undertake further training	Current First Aid qualification
Experience:	Proven track record in a working environment Good health and attendance record	Experience of working with children in a school on a voluntary or paid basis
Skills:	Excellent communication skills with children and staff. Ability to work as part of a team and individually. Ability to set appropriate boundaries for children. Ability to display a calm, positive attitude at all times in all situations. Inspire trust and confidence in children. Encourage high standards of pupil behaviour at all times.	Recognise behaviour giving cause for concern and inform teaching staff.
Knowledge:	Understanding of children's behaviour and their needs Knowledge of Child Protection policies and procedures	Understanding the needs of young children/child development and social interaction. Awareness of Health and Safety/Risk assessments. The value of constructive play opportunities.
Values/Personal	Willingness to promote the inclusive ethos of the school. Calm Enthusiastic Flexible Helpful Kind but firm Patient Sense of humour A clear understanding of the importance of confidentiality Professional conduct An ability to form warm relationships Enjoyment of being with children Willingness to deal with personal care needs of children as necessary Ability to deal with behaviour issues Punctual High standards	