

Mount Grace School

Potters Bar



Working as an NQT at Mount Grace School

At Mount Grace School we have a dedicated Induction Coordinator who is a senior member of staff responsible for ensuring that Newly Qualified Teachers are supported to become outstanding teachers. In addition to this NQTs have a subject specific mentor to support them in their daily teaching of a reduced timetable. We work in partnership with 'Herts. For Learning' in order to ensure we can access the best training opportunities.

"Resources for NQTs are vast within the county. Herts for Learning offers a full programme of training courses for NQTs, from building confidence in the classroom to ongoing career development. We hold three-day intensive subject-specific training for secondary NQTs."

All NQTs can expect:

- Support and guidance from a subject mentor
- Weekly timetabled mentor meetings
- Regular observation and prompt and constructive feedback
- Half termly professional reviews of progress with the professional mentor (member of Senior Team)
- Observations of experienced teachers
- Student shadowing opportunities
- Opportunities to participate in the Local Authority subject days allowing you to meet and network with other NQTs in your subject area.
- A full range of CPD activities including a programme of NQT twilights
- Termly assessments in line with County guidance

At the start of the induction, all NQTs are issued with an induction booklet which outlines the Teachers' Standards and contains templates to record all mentor meetings, professional tutor meetings, evaluations of CPD and a Standards tracker.

This enables a central record to be used as a source of evidence against the Teachers' Standards.

Mount Grace has a strong history of successful NQT induction. You can be assured that you will receive the very best experience on offer.