



## Teaching Assistant Person Specification

<b>Essential</b>	<b>Evidence in</b>	<b>Desirable</b>	<b>Evidence in</b>
The ability to provide a full range of stimulating activities as part of the children's physical, intellectual, emotional and social development.	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li></ul>	Ability to promote a positive learning environment	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li><li>• Interview</li></ul>
An understanding of positive behaviour management.	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li></ul>	An understanding of using positive strategies to promote good behaviour	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li><li>• Interview</li></ul>
Experience of working in KS1	<ul style="list-style-type: none"><li>• Application form</li><li>• Interview</li></ul>	Previous experience of working in Year 1	<ul style="list-style-type: none"><li>• Application form</li><li>• Interview</li></ul>
Ability to support children's learning in all areas of the Curriculum especially Phonics	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li><li>• Interview</li></ul>	Understanding of the importance of developing the social and emotional growth of children	<ul style="list-style-type: none"><li>• Application Form</li><li>• Interview</li></ul>
The ability to feedback appropriately to teachers on pupil achievement and progress	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li></ul>	Recent experience of working within a primary school	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li></ul>
Enthusiastic, adaptable with a good sense of humour	<ul style="list-style-type: none"><li>• Reference</li><li>• Interview</li></ul>		
Team player	<ul style="list-style-type: none"><li>• Reference</li><li>• Application Form</li><li>• Interview</li></ul>		

The selection process will involve 3 key components:

- The application form
- 2 references
- An interview

We have indicated in the person specification where we expect to find evidence for each of the identified characteristics