Central Primary School: Personal Specification

	Essential	Desirable
Experience	❑ *Experience working with children (primary aged)* ❑ *A levels or equivalent qualifications/ with Maths and English GCSE grade C or above* ❑ *Experience working as part of a team*	❑ *Experience of working in schools* ❑ *A degree level qualification* ❑ *Working with pupils with English as an additional language* ❑ *Working with pupils with special education needs including speech and language needs*
Skills and Attributes	❑ *Able to work well with a wide range of people* ❑ *Strong positive behaviour management skills* ❑ *Patience & Resilience* ❑ *Creativity* ❑ *Enthusiasm* ❑ *High expectations for all pupils* ❑ *Ambition to improve practice*	❑ *Strong interpersonal and team working skills* ❑ *Ability to create a stimulating learning environment* ❑ *The ability to effectively communicate in another language*
Knowledge	❑ *Knowledge of and commitment to inclusion practices* ❑ *Knowledge of the English primary curriculum* ❑ *Knowledge of how to inspire pupils* ❑ *Understanding of how pupils learn* ❑ *Fluent command of English, both spoken and written* ❑ *Good numeracy skills*	❑ *Working within a creative curriculum* ❑ *Knowledge of how to involve parents and carers* ❑ *Extensive knowledge of a core subject/ subject area*
Safeguarding	❑ *Has up-to-date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people* ❑ *Displays commitment to the protection and safeguarding of children and young people.*	