



ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school



Application Pack for Lacrosse Coach



ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school

Contents

About St George's School	Pages 3 - 4
St George's school vision	Page 5
About the PE Department	Page 6-7
About the Role	Page 8
Job Description	Page 9
Important Information and How to Apply	Page 10





ST GEORGE'S SCHOOL

HARPENDEN

A non-denominational Christian day and boarding school

About St George's School

St George's is a thriving, busy and heavily over-subscribed 11-18 all ability, co-educational school with 1370 pupils including 400 in the academic Sixth Form and approximately 118 boarders. There are over 98 well qualified and committed full-time and part-time teachers; the full complement of adults employed by the Governors is over 250.

The school is rated outstanding by Ofsted; and for the last six years we have continued to have success at both GCSE and A level. 92% of students in Year 11 have achieved 5 or more GCSE passes at grades 4 - 9. At A Level 96% of students achieve at least 3 A Levels and 100% at least 2 A Levels. Our Progress 8 measure is 0.78 and places us as ninth out of all non-selective schools in the country. We are proud of what our young people achieve both in and outside of the classroom.

We believe that our staff are the best asset that our school has. We appreciate the skills, knowledge and understanding that staff have of the craft of teaching, and other areas of expertise. We are always encouraging staff to **continue to develop** their own skill base and experience, as well as provide opportunities for the sharing of that knowledge with others. We consider ourselves to be a supportive and friendly environment.

As St George's is a **Christian Foundation School**, we ask our staff to support us in this endeavour, even if it is not their personal belief or faith. We consider that it is our duty to provide pupils with good role models, and to that end we request that staff have high personal standards in dress, manners and behaviour. Our **Chapel** is central to the life of our school, and as part of our teaching community you attend Chapel once a week with your House and tutees. Many of our staff choose to take an active part in chapel life, and we are grateful that many are willing to share their own experiences of faith and life with students. Part of our expectations of pupils, is for them to attend Sunday Chapel three times per term. Staff are very welcome to attend Sunday Chapel, but it is not part of our formal expectations for most staff.

The **Pastoral System** at St George's is centred around four **Houses**. These form a "school within a school" culture. Students are known by their house, are loyal to it, and are passionate about being a part of it. Staff are also appointed as tutors and have an extensive range of responsibilities attached to this position. Tutor groups are arranged on a partial vertical system with lower school tutor groups comprising pupils from year 7 and 8, middle school tutor bases, year 9, 10 and 11 and the Upper School tutor bases having a mix of year 12 and year 13 students.



ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school

About St George's continued...

We encourage all staff to contribute to our **extra-curricular programme**. Our pupils are fun to be with, are grateful for the effort that staff put into extra-curricular delivery, and are supportive of it. Our strong behaviour ethos means that they are excellent companions of trips and are keen to learn from these educational and cultural activities. We are a busy school, with a great many things happening.



St George's is a **State Boarding School**, one of only 40 in the country. We currently host 118 boarders in our community from places as far afield as Hertfordshire, Spain and Nigeria. We ask all of our staff to take an interest in our Boarding community and to be involved whenever and where ever that is possible.

In November 2018 we were recognised as The Sunday Times Comprehensive School of the Year 2019. The accolade recognises not only our outstanding examination results but also our excellent pastoral care and our work on behalf of various charities within our community.

At St George's we often refer to ourselves as the "**St George's family**" or the "**St George's Community**". We consider that our "school" includes our parental body, and the many external agencies that we work with. We are grateful that we enjoy considerable support from our parents who provide valuable assistance. They raise much needed funds through the Cecil Grant Trust Fund, and provide entertainment and fun, as well as financial assistance through our active and engaging PSA. We also have a number of parental volunteers, who support the school in helping to run the school shop, provide assistance to the Chartered Librarian, coach sports and support our Science Technicians. In addition to this the school has an active Alumni Association.

I look forward to welcoming you to our school community.

Helen Barton MA
Headmistress





ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school

St George's School Vision

"Aim Higher"

*"A school does not exist to send out men and women solely to play a part in life whereby they achieve a **competence** and **honourable** life of useful work, but it exists to send out for posterity and for their own generation, men and women who by their **character** shall leave the society in which they live, **the better for their presence** and hence the world much nearer the Kingdom."* Dr Watts

For over 100 years the vision for our school has not changed. We firmly believe that the principles and vision on which our school was founded are as fit for purpose today, as they have always been.

We seek to encourage **all** within our community to "Aim Higher"; through Personal development and leadership; Academic achievement; the exploring and expression of our Christian Faith; and through "service beyond self".

This Vision is reflected in our **Governors Aims** that state that as a School we strive to:

- Providing a first class education which helps all of them to achieve their full potential.
- Encouraging respect for moral and spiritual values which reflect the Christian Foundation of the school.
- Helping all of them to grow into mature, self-disciplined citizens and caring members of society prepared for the challenges they will face.
- Having an environment which provides for equality of opportunity and promotes good relations between individuals within the school and in the wider community on the basis of mutual respect.





ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school

The P.E. Department

Current England Rugby internationals, Farrell, Ford, Itoje and Singleton attended St George's, as did current England Lacrosse International Laura Merrifield.

The school is able to field A and B Lacrosse teams in every year group, with C teams in junior ages and a senior third team: over 200 girls regularly play competitive lacrosse for the school. The school is able to field A and B Rugby teams in every year group, with C and even D teams in junior ages and a senior U16 team as well as 1st and 2nds: over 230 boys play competitive rugby for the school on a regular basis.

The attractive site offers opportunities for sport, music and drama and new building projects have substantially increased the provision of classroom and office accommodation. A Sports Centre was completed in the Autumn Term 2008. This is 4 badminton courts in size, and includes a fitness/weights room and 2 specialist PE classrooms. The Physical Education Department consists at present of 6 specialist members of staff.

St. George's enjoys an attractive self-contained site which includes 4 lacrosse pitches, 3 rugby pitches, 3 netball courts and training grids. In the summer term the site provides a full size 6 lane athletics track together with all field event areas, 4 tennis courts, 4 rounders pitches and 2 cricket squares. There is also a gymnasium, used largely for gymnastics and basketball.

Physical Education is taught throughout the school according to National Curriculum requirements. Year 7 has a games afternoon and a PE lesson per week. Year 8 and 9 have 3 hours of PE over two weeks and year 10 and 11 have 2 hours over a two week period. Sixth Formers have a choice of options on their compulsory games afternoon.

The curriculum has been designed to offer a broad range of sports at St. George's through both Key Stage 3 and 4: Rugby, Lacrosse, Netball, Gymnastics, Dance, Health Related Exercise, Badminton, Basketball Football in the Autumn and Spring Terms; with Athletics, Cricket, Tennis and Rounders being taught in the Summer Term. The range of activities we offer has expanded as the Sports Centre has been completed to include Table Tennis, Trampolining, Handball, and so on.



ST GEORGE'S SCHOOL

HARPENDEN

A non-denominational Christian day and boarding school

The P.E. Department continued

St. George's also offers an extensive extra-curricular activities programme with clubs running during lunch and after school, together with a full fixture list occurring after school and weekends. In particular the school has a vibrant house system, and competitions between houses provide a rich opportunity for non-elite competitors to stay involved in a wide range of sports including swimming, golf, and sailing competitions.

The successful post holder could also expect to be involved, should they wish, in a very extensive programme of extra mural visits. These include annual ski trips, sports tours (Lacrosse tour to USA in 2018), expeditions (to Zambia in 2017), and residential trips to Brittany, Normandy, WW1 Battlefields, Berlin, Iceland, Beijing, Space Camp, Paris, Florence, St. Ives, Snowdonia, and so on. The school offers the Duke of Edinburgh Award to well over 100 Year 10 students each year, and has its own Army Cadet Detachment.

The school offers its pupils both GCSE and A Level Physical Education both of which have run for a number of years and have enjoyed the success of gaining very good pass rates.





ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school

LACROSSE COACH

Fixed term contract to Start September 2020 to April 2021

The post will be for 30 hours a week spread over 5 days including Saturday mornings, at £10.85 per hour

Hours may be negotiable for suitable candidate or if it meets the school's needs

If you would like to forward your career in one of the UK's top genuinely non-selective co-educational schools, this is an excellent opportunity for you



The successful candidate must have enthusiasm for their sport and a willingness to inspire our students, demonstrating empathy for students of all capabilities.

In return we can offer:

- Additional training and support for the right candidate
- Lunch is provided on working days
- Use of the school's fitness suite
- Childcare Voucher Scheme



The school is committed to safeguarding children and young people. All post holders are subject to a satisfactory enhanced Disclosure and Barring Service disclosure.



ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school

MAIN AREAS OF RESPONSIBILITY

Provide lacrosse coaching in curriculum and extra-curriculum time across the age range.

Coach and provide umpiring for school teams at fixtures and tournaments.

Provide support for the Physical Education Teachers within the school such as designing practices, selecting teams, organisation of transport and equipment, team teaching, etc in Lacrosse. This will involve both lesson support and administrative tasks and may include helping to pro-vide short-term cover for absent staff.

Provide support for the Physical Education curriculum in other sports, where appropriate and directed.

These duties may be subject to review and amendment, according to the changing needs of the department and the school.

EQUALITIES

Be aware of and support difference and ensure that the School's equalities and diversity policies are followed.

HEALTH AND SAFETY

Be aware of and comply with policies and procedures relating to child protection, health and safety, confidentiality and data protection, and report all concerns to an appropriate person.

DISCLOSURE & BARRING SERVICE

This post is classed as having a high degree of contact with children or vulnerable adults and is exempt from the Rehabilitation of Offenders Act 1974. An enhanced disclosure will be sought through the Disclosure & Barring Service as part of the School's pre-employment checks.

All those required to have a DBS check are required to inform the school at the earliest opportunity of any conviction, caution or bind-over that they have received or any police investigation which may lead to one of these. Failure to do so, without legitimate cause, would be a serious breach of school discipline.

ADDITIONAL INFORMATION

The jobholder is required to contribute to, and support the overall aims and ethos of the school, maintaining its high standards and expectations. All staff are required to participate in training and other learning activities, and in performance management and development as required by the School's policies and practices.

The duties and responsibilities listed above describe the post as it is at present. The post holder is expected to accept any reasonable alterations that may from time to time be necessary.



ST GEORGE'S SCHOOL HARPENDEN

A non-denominational Christian day and boarding school

Important Information and How to Apply

- Pay Range: £10.85 per hour (30 hours per week including Saturdays)
- Start Date: September 2020—April 2021 (Fixed Term Contract)
- Closing date for applications: Friday 5 June —midday
- Interview date: tbc

Please send your application form along with a covering letter, outlining how you feel you meet the criteria and send to: recruitment@stgeorges.herts.sch.uk

Applications will be shortlisted throughout the process and we may interview and close the advert early if we are in a position to recruit a suitable candidate.

St Georges School is committed to safeguarding and promoting the welfare of children and expects all staff and visitors to share this commitment. This post will require a Full Enhanced , with List Checks Disclosure and Barring Service check (DBS)

