Birchwood Avenue Primary School
Class Teacher - Person Specification

Criteria	Qualities	Essential (E)/ Desirable (D)
Qualifications and Experience	• Qualified teacher status (QTS) • Degree • Successful primary teaching experience • Experience of leading a curriculum area across a whole school • Teaching experience across the entire primary phase • Evidence of outstanding teaching ability	• E • E • E • D • D • D
Skills and knowledge	• Knowledge of the National Curriculum • Knowledge of effective teaching and learning strategies • A good understanding of how children learn • Ability to adapt teaching to meet pupils' needs • Ability to build effective working relationships with pupils, parents and other staff • Knowledge of guidance and requirements around safeguarding children • Knowledge of effective behavior management strategies • Good ICT skills, particularly using technology to support learning • Effective communication and interpersonal skills, including written and verbal	• E • E • E • E • E • E • E • E • E
Personal qualities	• A commitment to getting the best outcomes for all pupils and promoting the ethos and values of the school • High expectations for children's attainment and progress • Ability to work under pressure and prioritise effectively • Commitment to maintaining confidentiality at all times • Commitment to safeguarding and equality • To be an excellent role model for all	• E • E • E • E • E • E