



## Manland Primary School Appointment of Teacher

Please find below a copy of the person specification we will be using when shortlisting and interviewing candidates. It would be helpful if you could give consideration to these points when writing your letter of application.

	Preferred attributes
Qualifications and CPD	<ul style="list-style-type: none"> <li>• Qualified to degree level (essential)</li> <li>• Qualified teacher status (essential)</li> <li>• Evidence of commitment to further professional training</li> </ul>
Professional knowledge and experience	<ul style="list-style-type: none"> <li>• Understanding of the primary curriculum</li> <li>• Strong understanding of pedagogy in primary education</li> <li>• Ability (or potential) to undertake subject leadership</li> <li>• Evidence of working innovatively and being forward thinking in relation to teaching and learning</li> <li>• Have a good understanding of effective safeguarding practices</li> </ul>
Professional skills	<ul style="list-style-type: none"> <li>• Evidence of a high standard of classroom practice – consistently good/outstanding</li> <li>• Ability to maintain high standards of pupil behaviour both within the classroom and in general areas of the school and beyond</li> <li>• Effective planning skills</li> <li>• Effective assessment strategies</li> <li>• Reflective about practice</li> <li>• Able to work collaboratively</li> <li>• Able to communicate effectively in writing</li> <li>• Highly competent user of ICT</li> <li>• Commitment to the safeguarding of children</li> </ul>
Professional philosophy and commitment	<ul style="list-style-type: none"> <li>• Seeks to establish a positive ethos</li> <li>• Commitment to meeting needs of all pupils – high standards for all</li> <li>• Commitment to developing good home-school links</li> <li>• Commitment to a broad and interesting curriculum for all children</li> <li>• Commitment to ensuring varied and exciting learning experiences, indoors and outdoors, for all children</li> </ul>
Personal qualities	<ul style="list-style-type: none"> <li>• Patient, calm and good humoured</li> <li>• Enthusiastic</li> <li>• Flexible – able to respond positively to changing circumstances</li> <li>• Able to establish effective relationships with all members of school community</li> <li>• Well organised</li> <li>• Confident in teaching abilities</li> <li>• Excellent attendance and punctuality</li> <li>• Understanding of confidentiality</li> </ul>
Application form, personal specification form and letter	<ul style="list-style-type: none"> <li>• Fully completed</li> <li>• Clear and concise</li> <li>• Legible</li> <li>• Related to post</li> <li>• High standard of spelling and grammar</li> </ul>

***Manland Primary School is committed to safeguarding and promoting the welfare of children and requires all members of staff to share in this commitment.***