



St Andrew's CE Primary School Much Hadham

Deputy Headteacher Candidate Information Pack



Flourishing Together – 'Life in All Its Fullness' John 10:10

Living God's Love
Love of One Another, Love of Learning, Love of God

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Welcome from our Chair of Governors

Dear Applicant

Thank you for your interest in the Deputy Headteacher role at St Andrew's C of E Primary School, Much Hadham. Our current Headteacher, Judy King, will be retiring at the end of this summer and after a rigorous recruitment process we were delighted to appoint our current Deputy to be our new Headteacher from September 2020. We are now recruiting for someone to assist her in leading our school.

Our children tell us "that they go to the Best School in the Universe" so ideally we would want to invite you to come and experience for yourself what makes our school so special. As this is not possible in the current circumstances our Headteacher would be delighted to have a conversation with anyone who is interested in applying for the post.

Please ring the school office on 01279 842626 to arrange a conversation with Mrs King. This Candidate Information pack will tell you about our school and you can find out more from our website www.standrews236.herts.sch.uk.

At St Andrew's, we are passionate about helping all our children succeed academically through the provision of a broad and balanced creative curriculum. Our staff includes specialist experts in PE, SEND and Music and we actively encourage all our teachers to develop professionally through internal advanced skills sharing and external CPD courses. Sporting tournaments, musical performances, and dramatic productions enrich the learning experience for all children while they are at our school. We believe that offering a wide variety of opportunity to our children enables them to feel confident and valued as they move through school and on to the wider world.

Inspiring a love of learning and an understanding of the importance of life long learning for all is at the heart of our school. We have developed a strong and enthusiastic team of children, staff, parents and governors who all work together for the benefit of all our children. We are all committed to the education of the whole child; focusing on their emotional health and well being, and spiritual development as well as their academic progress and success.

I personally am very proud to be part of Team St Andrew's. I have included below our School Prayer which I think sums up our school.

Thank you for your interest in our school. We wish you the best with your application and look forward to meeting you.

Yours faithfully

Lindsay Steel
(Chair of Governors)

*This is our School
Let Peace dwell here
Let the room be full of happiness
Let love abide here
Love of one another
Love of learning and
Love of God
Let us remember
That many hands build a house
But many hearts make a school*



Letter from our Headteacher

Dear Applicant

It has been an absolute privilege to be Headteacher of St Andrew's School for the past eight years and I know that I shall be very sad to leave everyone here when I retire on 31 August. We live by our mission to celebrate 'Life in All its Fullness' (John 10:10) and every day is full to the brim with exciting learning. However, I shall leave safe in the knowledge that St Andrew's is a successful community that cannot fail to continue to thrive in the future under the new leadership of Mrs Caroline Dimond. I am delighted in the Governors' choice of my successor and she and I have been working hard together since lock down to ensure the best possible education and support for all our children and their families. We are thrilled that every year group is now back in school on a part time basis.

Everyone who visits our school comments on the warm welcome they receive so if you are interested in helping to lead this wonderful school on to new exciting adventures please do get in touch with me via the school office. I can promise you a dedicated and passionate staff team and a very committed and strong Governing Body. Our fantastic children absolutely love school and are keen and well-behaved learners. The parents are very enthusiastic and supportive of our school.

Yours faithfully

Judy King

(Headteacher)



Vision and Values

Our Mission Statement:

'Let your light shine before others that they may see your good deeds and glorify your Father in heaven'. Matthew 5:16

We are an inclusive community where each child knows they are loved and valued for who they really are and can grow to their full potential within the love of God.

Vision:

Flourishing Together - 'Life in All its Fullness'. John 10:10

Living God's Love. Love of One Another, Love of Learning and Love of God.

- To provide a nurturing Christian environment where our children can grow in confidence and achieve their very best.
- To offer a creative and enriching curriculum which excites our children and encourages them to have a lifelong love of learning.
- To encourage our children to respect and demonstrate compassion for each other and learn the power of forgiveness.
- To ensure our children know they are valued, are able to grow in the love of God and learn about the importance of all faiths and respect for their future lives.

About Our School

St Andrew's is both a village and church school which welcomes all denominations, all faiths and none. It is a Church of England Voluntary Aided Primary school and Nursery within the Diocese of St Albans. The close relationship with our Church underpins our Christian ethos. Our most recent SIAMS Church School Inspection (Oct 2015) awarded us Outstanding in all four judgements.

St Andrew's is situated at the centre of the historic village of Much Hadham. We are a mixed single form entry school with 210 children aged 3-11, the majority of whom come from our Parish. We are well respected locally and are a popular choice for local families. There is both a Breakfast and an After School Club run by Much Hadham Pre-School, which is adjacent to the school site.

The strong family feel throughout the school ensures that our children are well behaved, enthusiastic, interested, mannerly and hardworking. We have a wide range of extra-curricular activities for our children to enjoy and they are often very successful competitors. Our sports teams are renowned locally! Music is also a strength of our School. Our music specialist teacher ensures that the singing in school and our regular Church services is magnificent and we embrace any opportunity to engage in local and national music festivals.

The staff team is a highly motivated, extremely high achieving and exceptionally hard working group of professionals and we are proud that a number of them have chosen to remain working here for a long time.

Our Governing Body is hugely supportive, enthusiastic and has a rich association with, and love for, the school. Over the years the governors' strategic planning has ensured funding has been secured to continually develop and improve both the school buildings and the site. The governors have a very collaborative approach with school staff, and many are a regular presence in school, providing support and practical assistance. This leads to a deep, informed knowledge and understanding of the school. The skill base is wide ranging and brings many different areas of expertise to the team.

The Friends of St Andrew's, our parents' association, is very active and works hard to raise exceptional amounts of money each year to enrich the experiences of our children in a number of inspiring ways.



Key Facts and Statistics

Information about this school from IDSR Nov 2019

Type of school:	Voluntary Aided Church of England
Location:	Much Hadham, Hertfordshire
Age Range:	4 – 11 years
Ofsted Rating:	Good (February 2018)
SIAMS Rating:	Outstanding (October 2015)
Number of Children:	210
Children with SEND support:	8.5%
Children with EAL:	7%
Children on Free School Meals:	10%
Children in receipt of Pupil Premium:	9%



Important dates and other information

Pay Range:	L5 – L9 (currently £46,458.45 - £51,160.25)
Start Date:	Dependent on successful candidate
Closing Date:	Friday 11 September at 12 midday
Shortlisting Date:	Friday 11 September from 12 midday
Interview Date:	Thursday 17 th September

Visit the school website: <http://www.standrews236.herts.sch.uk>

For more information please contact the School Office on 01279 842626 or head@standrews236.herts.sch.uk

Completing Your Application

Using the standard application form provided (CVs are not accepted) please complete all aspects of the form fully. Include your full work history with no unexplained gaps since leaving school education. Include all the training you have completed, particularly those in recent years which have helped to prepare you for Deputy Headship and Leadership.

Personal Statement

When writing your responses in the Personal Statement section of the Application Form, it is really important you address each of the requirements in the Person Specification. Ensure to evidence aspects such as training and qualifications together with your background and experience within the Personal Statement.

Covering letter

You may also wish to include a covering letter of no more than two sides of A4 paper and at a font size of no less than Arial size 11.

References

Please make sure your referees are aware of your application. Preferred referees are your last two employers (including your current Headteacher). You should provide their official organisation email address for us to contact.

St Andrew's Church of England Primary School is committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. This post is subject to enhanced DBS and other checks in line with safer recruitment practice.

We are an equal opportunities employer.

Please send your completed application to Lsteel@standrews236.herts.sch.uk