

**LOVING FOR TODAY,
LEARNING FOR TOMORROW,
FOREVER IN FAITH.**



 THE CHURCH
OF ENGLAND
OUTSTANDING

Northaw CE Primary School
Vineyards Road
Northaw
HERTS EN6 4PB
Tel: 01707 652869 Fax: 01707 660679
e-mail: admin@northaw.herts.sch.uk
www.northawschool.org

**Head Teacher
Mrs. Shirley Whales**

Position: SENCO (0.2)

Pay: dependent on experience

Start date: as soon as possible

Northaw Church of England Primary is a small, thriving school set in the heart of rural Hertfordshire. Here at Northaw, we pride ourselves on maintaining the Christian aims and ethos of our school. We believe in the right of each pupil to an education which will allow them to flourish in all aspects of life. It is how we make that journey a happy and rewarding experience for each pupil that sets us apart. We have a strong commitment to the traditional values of courtesy and respect not only for our pupils, but also for their environment and the society in which they live. Our staff provide excellent role models by demonstrating care for the pupils and for each other.

An excellent part-time (0.2) opportunity has arisen for an experienced, empathetic, innovative and qualified SENCO to join our team. This role gives the successful candidate the opportunity to continue to shape and enhance the excellent provision that is already in place, helping and supporting pupils to build upon their skills and aspirations whilst also nurturing their social, pastoral and emotional development.

This is temporary position with the potential to become permanent for the right candidate.

The applicant will have a good knowledge of the SEN Code of Practice and the EHCP process, gained the NASENCO qualification, and should also demonstrate an understanding of outstanding classroom practice across the school ability range from Early Years to Key Stage 2. The applicant will need to be a highly committed, motivated and passionate practitioner with QTS status and who possesses a strong work ethic to enable them to fully support children with diverse additional needs. Due to the nature of our small school, a flexible approach is a prerequisite.

As the SENCO, you will be responsible for maintaining the relationships with parents, teachers and external contacts to ensure the continued progress of pupils, reviewing paperwork, chairing EHCP meetings and managing and monitoring the interventions being delivered to ensure that the provision is of a consistently high standard.

The successful candidate will be:

- ✓ an outstanding teacher, with a range of experience working with children with complex needs;
- ✓ committed to developing their own specialist knowledge;
- ✓ passionate about promoting inclusion across the school to raise aspiration and achievement;
- ✓ flexible in their work ethic and willing to commit to be engaged in school life to the full; a team player;
- ✓ excellent at organising and communicating;
- ✓ a strong leader and committed to providing the highest standards of provision for SEND pupils;
- ✓ experienced in rigorous tracking and monitoring of children's progress and working within the SEND Code of Practice;
- ✓ an excellent communicator, with a strong commitment to working in partnership with parents and carers, governors, the local authority, external agencies and the community.



Additional information

For further information about this role please email head@northaw.herts.sch.uk. Alternatively please call 01707 652869. Apply via Teach in Herts (<https://www.teachinherts.com/>). Due to the present COVID-19 situation interviews may be held via conference call/video conferencing instead of at school. All successful candidates will be advised as soon as possible. Closing date is Monday 21st September '20.

