# **THE SUNFLOWER FEDERATION**

# **PERSON SPECIFICATION**

**POST TITLE: LEARNING SUPPORT ASSISTANT (LSA)**

Opportunity with Dignity

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| **Criteria** |  | **Essential** | **Desirable** |
| **QUALIFICATIONS AND EXPERIENCE** | * Good English and Maths skills equivalent to NVQ level 2 or GCSE grade C in English and Maths or proven through interview process. * Practical experience of working with children. * Professional qualification in child development or childcare * Experience of working in a school. * Experience of working with SEN children * Experience of working in care setting | V  V | V  V  V  V |
| **SKILLS** | * Ability to work as part of a large team. * Ability to follow directions given by a teacher or other professional. * Can maintain good discipline and work independently * Willingness to learn new skills * Ability to recognise and support individual needs including those with challenging behaviour * Skill and knowledge of using alternative communication methods * ICT skills | V  V  V  V  V | V  V |
| **PERSONALITY AND PHYSICAL MAKE** | * Confident with clear speech * Able to form effective working relationships * Able to motivate adults and pupils * A sense of humour * Good health * Honesty * Energy to cope with a physically and emotionally challenging job | V  V  V  V  V  V  V |  |
| **WORK ATTITUDES** | * Is prepared to work in any class with any pupils at very little notice * Adaptable and versatile in coping with unexpected | V  V |  |