

# Sandringham School

## Person Specification



**Job Title:** Project Lead: Sandringham EdTech Demonstrator Programme  
**Accountable to:** Headteacher and Director: Sandringham EdTech Demonstrator Programme  
**Accountable for:** Project Lead for the Sandringham EdTech Demonstrator Programme

Specification	Essential and <i>desirable</i>
Qualifications	<ul style="list-style-type: none"> <li>• Graduate and qualified teacher</li> <li>• <i>Further professional development in areas of leadership and management</i></li> <li>• <i>Postgraduate qualification or further studies</i></li> </ul>
Knowledge and Experience	<ul style="list-style-type: none"> <li>• Recent experience of teaching in a school or college environment</li> <li>• Proven record of innovation and leading change successfully</li> <li>• Experience of embedding digital tools and technologies within a school setting</li> <li>• Understanding of current educational issues</li> <li>• Experience of contributing to continuous professional development of teachers and school leaders</li> <li>• <i>Experience in supporting other schools and working with other organisations</i></li> <li>• <i>Experience of bid writing for DfE projects or similar</i></li> <li>• <i>Experience of management of physical, financial and human resources</i></li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>• Passion for outstanding learning</li> <li>• Drive, sense of purpose, commitment and perseverance</li> <li>• Excellent interpersonal and persuasive skills</li> <li>• Flexibility and sensitivity to the needs of individuals</li> <li>• Excellent communication and presentation skills; oral and written</li> <li>• Enthusiasm and humour</li> <li>• Willingness to reflect on, and evaluate performance within the context of a team</li> <li>• Resilience and relentless energy</li> <li>• <i>Wide range of interests</i></li> </ul>
Leadership	<ul style="list-style-type: none"> <li>• Clear vision for raising standards</li> <li>• Understanding the principles of effective change management in an educational setting</li> <li>• Ability to lead by example, take responsibility and to be accountable</li> <li>• Ability to inspire and motivate those around them</li> <li>• Substantial problem-solving ability</li> <li>• Ability to prioritise effectively and balance values with pragmatism</li> <li>• Intellectual curiosity</li> </ul>
Philosophy	<ul style="list-style-type: none"> <li>• Genuine concern for students and staff and understanding of how they learn</li> <li>• Commitment to helping all students and staff to fulfil their potential</li> </ul>