



## CROXLEY DANES SCHOOL

### ASSISTANT HEADTEACHER

### CROXLEY DANES SCHOOL

Salary L9 - L13 (Fringe Area)

Required 1<sup>st</sup> September 2021

Due to the expansion of our school we are seeking to appoint **at least two** talented, positive and forward-thinking **Assistant Headteachers** to join our Leadership Team. Successful candidates will offer creativity and imagination with the ability to motivate, challenge and inspire staff and students; combining professional integrity with high expectations of their self and others.

As we grow our SLT, responsibilities will be redistributed. Therefore, flexibility exists to shape the positions according to the successful candidate's particular experience, skills and interests. The variety of responsibilities available include:

- Curriculum and Extra Curricular Development
- Teaching & Learning
- Pupil Premium provision
- Community & Engagement
- Assessment & Monitoring
- Sixth Form Development
- Staff Appraisal, CPDL and Recruitment

#### **We can offer:**

- Talented students and staff
- A role tailored to suit your strengths and interests
- A competitive salary: a five point scale from L9-13 (Fringe Area)
- A low teaching load
- Admission arrangements favourable to children of staff
- A positive working environment within an extremely well-resourced school.
- The support of a highly professional and committed staff team and the opportunity to expand your professional networks beyond the Trust through our external partnerships
- The opportunity to develop your career within an expanding multi academy trust with a track record of excellent student attainment and achievement
- Exceptional professional development opportunities both within the Trust and across the Teaching School Alliance

#### **We would like you to have:**

##### **Qualifications**

- Qualified Teacher Status (QTS)
- Evidence of continuing and recent professional development relevant to senior leadership

##### **Knowledge & Experience**

- Substantial and successful track record of teaching 11 to 18 including A Level
- A proven track record in whole school leadership or the leadership of a large department/team
- Understanding of current educational issues
- Understanding of effective pedagogy
- Understanding of how data can be used to drive up standards through intelligent intervention programmes

##### **Personal qualities**

- Passion for education in its widest sense
- Drive, sense of purpose, commitment and perseverance
- Well-developed emotional intelligence
- Excellent interpersonal and persuasive skills
- Flexibility and sensitivity to the needs of individuals

- Excellent communication and presentation skills, both oral and written
- Enthusiasm, common sense and good humour
- Willingness to reflect on and evaluate performance within the context of a team
- Outstanding classroom practitioner who inspires and is respected by students
- High levels of resilience and optimism
- A natural aptitude to model the Trust's core behaviours – 'We display transparency, kindness and respect in all our interactions with others, and support each other in all our endeavours. We are tenacious in our desire to make the difference together'.

### **Leadership**

- Ability to lead by example, take responsibility and to be accountable
- Ability to inspire others to follow through strong communication skills, good influencing skills and clear thinking.
- Ability to hold people to account effectively
- Proven solution-provider
- Intellectual curiosity

The Trust is committed to safeguarding children and young people. All post holders are subject to a satisfactory Enhanced Disclosure and Barring Service (DBS) check.

### **Tours of the School Site**

We have arranged opportunities for tours of the school on Tuesday 6<sup>th</sup> April and Thursday 8<sup>th</sup> April. To book into a tour, please contact Dawn Gamble, (Recruitment Manager) at [recruitment@danessedtrust.org.uk](mailto:recruitment@danessedtrust.org.uk)

### **How to make an application:**

- The Appointment Brief contains a job description and a wealth of information to inform your application. To apply please complete the Danes Educational Trust Leadership Application Form which can be downloaded from the school website
- Please submit your application form with a letter of application (of no more than two sides of A4, minimum font size 11) detailing:
  - How your skills, knowledge and experience match the school's requirements for the post of Assistant Headteacher
  - Your strategy for developing your potential areas of whole school responsibility over the next 3 years
- Completed applications to be emailed to Dawn Gamble, Recruitment Manager, by 9.00am on Monday 12<sup>th</sup> April 2021. Please email to [recruitment@danessedtrust.org.uk](mailto:recruitment@danessedtrust.org.uk)
- Interviews will take place across two days: 15<sup>th</sup> and 16<sup>th</sup> April 2021

Website: [www.croxleydanes.org.uk](http://www.croxleydanes.org.uk) / [www.daneseducationaltrust.org.uk](http://www.daneseducationaltrust.org.uk)

School Address: Baldwins Lane, Croxley Green, Hertfordshire WD3 3LR

E-mail: [recruitment@danessedtrust.org.uk](mailto:recruitment@danessedtrust.org.uk)

Danes Educational Trust Address: C/o St Clement Danes School, Chenies Road, Chorleywood, Hertfordshire WD3 6EW

Tel: Dawn Gamble 01923 589699 / 07917 035962