

**LOVING FOR TODAY,  
LEARNING FOR TOMORROW,  
FOREVER IN FAITH.**



**THE CHURCH  
OF ENGLAND**  
**OUTSTANDING**

**NORTHAW CE PRIMARY SCHOOL**  
**PERSON SPECIFICATION**  
**CLASS TEACHER**

	Essential	Desirable
Qualifications and Training	<ul style="list-style-type: none"> <li>• Qualified Teacher Status</li> <li>• Evidence of Continuing Professional Activity</li> </ul>	
Experience	<p>A class teacher must have experience of:</p> <ul style="list-style-type: none"> <li>• teaching classes appropriate to their training and qualifications;</li> <li>• working with children with a variety of learning and developmental needs;</li> <li>• curriculum planning, implementation, assessing and recording across the curriculum.</li> </ul>	<p>In addition a class teacher may also have experience of:</p> <ul style="list-style-type: none"> <li>• subject leadership (experienced teachers only);</li> </ul>
Knowledge, skills and abilities	<p>A class teacher will have a knowledge and understanding of:</p> <ul style="list-style-type: none"> <li>• the theory and practice of providing effectively for the individual needs of the children;</li> <li>• effective teaching and learning styles;</li> <li>• a sound understanding of monitoring, assessment, recording and reporting pupils' progress;</li> <li>• the National Curriculum requirements for the appropriate ages;</li> <li>• the statutory requirements relating to Equal Opportunities, Health and safety, SEN/D, disadvantaged children and Safeguarding.</li> </ul> <p>The class teacher will:</p> <ul style="list-style-type: none"> <li>• demonstrate consistently good or outstanding classroom practice;</li> <li>• promote the schools aims within the context of a caring Christian community;</li> </ul>	<p>In addition, a class teacher may also have experience of:</p> <ul style="list-style-type: none"> <li>• the preparation and administration of National tests;</li> <li>• Assessment for Learning strategies to support pupils' progress;</li> <li>• Leading and enabling the 'mastery' curriculum.</li> </ul>



	<ul style="list-style-type: none"> <li>• create a happy, challenging and effective learning environment;</li> <li>• set and maintain high expectations and use this information to improve pupil performance;</li> <li>• engage children in a rich and creative curriculum which inspires and challenges them;</li> <li>• use IT skills to enhance learning;</li> <li>• work as part of a team to analyse, understand and interpret school performance data;</li> <li>• communicate effectively (Both orally and in writing) to a variety of audiences.</li> </ul>	
Personal Qualities	<p>The class teacher will:</p> <ul style="list-style-type: none"> <li>• build effective relationships with a wide variety of children, parents, the local community, governors, staff, LA representatives and outside agencies;</li> <li>• demonstrate good organisational and time management skills;</li> <li>• maintain confidentiality;</li> <li>• be committed to working as part of a team;</li> <li>• articulate the School's Christian values;</li> <li>• show a commitment to inclusive practice and equal opportunities.</li> </ul>	
Safeguarding	<p>The class teacher will:</p> <ul style="list-style-type: none"> <li>• have up to date knowledge of the legislation and guidance in relation to working with, and the protection of, children and young people;</li> <li>• display commitment to the protection and safeguarding of children and young people.</li> </ul>	

