

**Ridgeway Academy**  
**Herns Lane, Welwyn Garden City**  
**Hertfordshire AL7 2AF**  
**Tel: 01707 351350**



Are you motivated to help students learn and do you have a passion for your subject? If this is you, then you are the exact person Ridgeway Academy is looking for.

### **Subject Leader for English**

**Pay spine: MPS/UPS + TLR 2c (£7,367.64)**  
**Start date: Easter 2023 / negotiable**

Ridgeway Academy is a member of the Alban Academies Trust (AAT), together with Sandringham, Verulam, Garden Fields JMI, Skyswood Primary and Nursery, Wheatfields Junior and Wheatfields Infants' and Nursery schools. We work in a multi-academy trust to share best practice, deliver joint training, promote the highest of expectations and raise achievement for all students. The AAT motto is 'Educational Excellence for Everyone'. The trust offers significant opportunities for career development of staff at all levels within our organisation. This is an exciting time to join the school as it takes the next step in its journey to becoming good and then outstanding.

We opened in September 2018, as part of the Alban Academies Trust, to great excitement from our community with the aim of becoming a truly outstanding school in the future. Our motto is 'Everyone can achieve' and we are looking to appoint an outstanding person who can help us achieve our ambitions.

#### **We can offer you:**

- A collaborative, supportive team with a passion for teaching and facilitating progress
- Enthusiastic students who are keen to progress
- Appropriate professional development
- Use of gym facilities, guaranteed onsite parking, staff wellbeing programme

#### **We are looking for someone who:**

- Is a passionate Teacher of English who puts student progress and engagement at the heart of all they do
- Can share and deliver in the vision to be an outstanding department
- Is willing to learn and help evolve the good practices already in place
- Support staff in developing their own practices

If you would like to join us on our continuing journey and have access to career prospects through the trust, we would love to hear from you.

We are totally committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All appointments will be subject to a satisfactory enhanced disclosure from the DBS, satisfactory references and medical clearance.

An application form is available on our website, [www.ridgeway.herts.sch.uk](http://www.ridgeway.herts.sch.uk). Applications must include a cover letter, no more than two sides of A4. If you have any queries, please contact the HR Officer by email ([appointments@ridgeway.herts.sch.uk](mailto:appointments@ridgeway.herts.sch.uk)) or extension 3373.

**Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.**

**Closing date: 9:00am Monday 19 December 2022**  
**Interview date: Soon thereafter**  
**Start date: Easter 2023 / negotiable**