Attributes & Requirements

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|  |  | ***Essential*** |  |  | ***Desirable***  |
| ***Education & Training***  | • | Willingness to undertake appropriate training as required (I) | • | Current First AidQualification (W, D) |
| ***Knowledge and*** ***Experience***  | • | Experience of supervising children (W, I). | • | Experience of working with groups of children on a voluntary or paid basis (W, I) |
|  |  |  | • | Previous experience as a midday supervisor (W, I) |
|  |  |  | • | Basic awareness of safeguarding children/child protection legislation (I) (W/I/D) |
|  |  |  | • | Knowledge of successful ways to manage student behaviour (W, I) |
|  |  |  | • | Knowledge and understanding of the value of constructive play opportunities (W, I) |
| ***Skills***  | •••• | Ability to talk to children and adults in a clear and calm manner (I) Ability to work as part of a group or on own (I)Ability to encourage high standards of student behaviour at all times (I) An understanding of the confidential nature of aspects of the role (W, I) | • | Ability to recognise behaviour giving cause for concern, and inform teaching staff (I) |
| ***Qualities and*** ***Attributes***  | •• | Calm under pressure (I) Tolerant (I) |  |  |
| ***Other Conditions***  | • | Able to fulfil all aspects of the job description (I) |  |  |
|  | • | Set a good example of professional standards and abide by our Code of Conduct (I) |  |  |
|  | • | Must satisfy relevant pre-employment checks (D) |  |  |
|  | • | This post may involve contact with vulnerable groups (children) and is therefore exempt from theRehabilitation of Offenders Act 1974 and subject to an Enhanced DBS check (D) |  |  |  |
| ***Equal Opportunities &*** ***Safeguarding***  | • | Commitment to equal opportunities(I) |  |  |
|  | • | Commitment to safeguarding students with full adherence to child protection and safeguarding policy and staffcodes of conduct (I) |  |  |
|  | • | Must be able to recognise discrimination in its many forms and be willing to put equality policies into practice (I) |  |  |

Evidence key: Written Application (W), Documentary evidence (D), Interview/assessment (I)

Note: Where the requirements are ‘Essential’ and marked as evidenced by your written application (W) – if your written application does not state how you meet the essential criteria, you will not be shortlisted.