



Ridgeway Academy
Herns Lane, Welwyn Garden City,
Hertfordshire AL7 2AF
Tel: 01707 351350



Teaching Assistants

Pay scale: H3 (SCP 5 - 6) £23,500 - £23,893 paid pro-rata for hours/weeks worked
Hours: 8.00am to 4.00pm, Monday to Friday (35 hours and 25 minutes)
Weeks: Term time only (38 weeks) (0.8005764 FTE) Inset days as required
Actual salary: £18,813.55 - £19,128.17 (includes holiday entitlement)

Ridgeway Academy is a member of the Alban Academies Trust (AAT), together with Sandringham, Verulam, Garden Fields JMI, Wheatfields Junior and Wheatfields Infants' and Skyswood Primary and Nursery schools. We work in a multi-academy trust to share best practice, deliver joint training, promote the highest of expectations and raise achievement for all students. The AAT motto is 'Educational Excellence for Everyone'. The trust offers significant opportunities for career development of staff at all levels within our organisation. This is an exciting time to join the school as it takes the next step in its journey to becoming good and then outstanding.

We are seeking enthusiastic and energetic Teaching Assistants to support students' learning.

We can offer you:

- A supportive team with a passion for continuous improvement
- A commitment to professional development
- A collaborative working environment

We are looking for someone who:

- Is passionate about personalised learning
- Able to work effectively with challenging and vulnerable young people
- Has excellent organisational and interpersonal skills
- Shares and delivers our vision to be an outstanding school
- Is adaptable and willing to learn
- Works hard, is enthusiastic and self-motivated

If you would like to join at the start on our continuing journey we would love to hear from you.

We are totally committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. All appointments will be subject to a satisfactory enhanced disclosure from the DBS, satisfactory references and medical clearance.

To apply, please submit a completed application via mynewterm <https://www.mynewterm.com/> or see school website www.ridgeway.herts.sch.uk if you have any queries, please contact the HR Officer by email (appointments@ridgeway.herts.sch.uk) or extension 3373.

Prospective candidates are encouraged to submit their applications as soon as possible as the school reserves the right to close the advert should we feel able to appoint an appropriate candidate.

Closing date: 9am Monday 13 May 2024
Interview date: TBC
Start date: June 2024