



ECT or (post two years) Class Teacher

Salary range M1-M3

Contract: permanent

Main Purpose

The Teacher will:

- Deliver high quality teaching and learning
- Fulfil the professional responsibilities of a teacher, as set out in the School Teachers Pay and Conditions Document
- Meet the expectations of the Teachers Standards
- Fulfil duties reasonably directed by the Headteacher

Key responsibilities

Teaching

- Be responsible for the quality of teaching and learning of all pupils who are assigned to the post holder
- Plan and teach well-structured lessons following the schools plans and curriculum
- Assess, monitor, record and report on the learning needs, progress and achievements of assigned pupils
- Supervise any support staff, including TAs, HLTAs and LSA assigned to work with postholders assigned pupils.
- Have a clear understanding of the needs of all pupils including those with special educational needs; EAL, disabilities and the more able and to use and evaluate distinctive teaching approaches to engage and support them

Whole-school organisation, strategy and development

- Contribute to the development, implementation and evaluation of the school's policies, practices and procedures
- Carry out responsibilities in line with the school's ethos, values and vision
- Work with others to development, implementation and evaluation school's curriculum to secure excellent outcomes
- Work proactively and collaboratively with pupils, parents/carers, colleagues, governors in the best interests of the pupils
- Communicate effectively with all stakeholders
- Develop effective professional relationships with all stakeholders

Safety

- Be aware of and comply with policies and procedures relating to child protection, safeguarding, health and safety, confidentiality, security, data protection; and report any concerns to an appropriate person
- Promote the safety and wellbeing of all pupils
- Maintain good order and discipline among pupils, managing behaviour effectively to ensure a good and safe learning environment

Professional development

- Take part in the schools appraisal procedures as appropriate
- Take part in further training and development in order to improve own teaching and overall performance

N.B. The duties listed above are not an exhaustive list of requirement.