**Person Specification**

**Class Teacher**

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|  | **Essential** | **Method of assessment** |
| **Qualifications** | * Qualified teacher status (QTS) * Evidence of professional development | Application form, certificates |
| **Experience** | * Experience of KS2 * Experience of curriculum planning, assessing and recording * Effective involvement with parents | Application form and references |
| **Knowledge and understanding** | * What constitutes quality and high standards in learning and teaching * Commitment to school vision, policies and initiatives * Strategies for engaging all learners * Achieving high standards * Good grasp of current educational issues * Good organisational skills * Knowledge of safeguarding and child protection procedures | Application form, references and interview |
| **Skills and Abilities** | * Good classroom practice * High expectations * Good behaviour management skills * Ability to inspire and motivate children * To have a ‘can do’ attitude * Good communication skills at all levels * Ability to work within and contribute to team development * Confident with ICT | Application form, references and interview |
| **Personal Qualities** | * High expectations of children’s learning * Enthusiasm * Sense of humour * Positive and caring * Have flexibility and sensitivity | Application form, references and interview |