

Subject Leader - Spanish

Job Description

TLR 2A



The responsibilities of this role will contribute to ensuring each child in our care is given the encouragement and support to maximise his or her personal and academic potential.

Purpose of the job

To ensure high quality teaching of a subject throughout the school and the highest possible standards of learning and achievement for all students.

Key responsibilities

1. To provide professional leadership to a team of teachers and support staff (in some cases) in the delivery of the full range of teaching from Key Stage 3 to university entrance. (The size of the team, if any, and the age range of the student cohort will vary between subjects, of course.)
2. To develop innovative, non-traditional approaches to the curriculum in order to ensure appropriate access and achievement for all learners.
3. Liaison with counterparts in Consortium schools to ensure that A-level courses are delivered smoothly and effectively.
4. To manage the resources of the department within the limits of the delegated budget and in accordance with the school's financial procedures.
5. To ensure that appropriate appraisal arrangements are in place and maintained in the department and that a robust programme of professional development is designed and maintained (to include support staff and non-specialist teachers where appropriate).
6. To ensure that robust procedures are in place to monitor the quality of teaching and learning outcomes throughout the department and to ensure that strategies are devised and implemented to address underperformance.
7. To contribute significantly to the school's planning (both short and long term) and provide leadership to whole school developments, as required.
8. To maintain a safe and healthy working environment and ensure full compliance with relevant Health & Safety standards and procedures.

Key tasks

The key tasks associated with the responsibilities outlined above will be determined by the postholder in discussion with their line manager.

Review of duties

The specific duties attached to any teacher are subject to annual review and may, after discussion with the teacher, be changed.