

## **Person Specification**

Job Title:	Assistant Head of Maths
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Salary: Allowance TLR2b £5,528

**School:** Robert Barclay Academy

## Aim and main purpose of the job

To assist in providing professional leadership and management of a Department; to assist in securing high quality teaching; effective use of resources; and improved standards of learning and achievement for all students

	Essential	Desirable
Knowledge and Understanding		
Good awareness of current educational developments		✓
Clear understanding of current issues related to the subject	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of the School	✓	
Evidence of high level classroom skills	✓	
Skills, Qualifications and training		
Qualified Teacher Status	<b>√</b>	
	•	<b>√</b>
Courses of further study relevant to the post  Qualification in the relevant subject	<b>√</b>	•
Evidence of active involvement in professional development	<b>,</b>	<b>√</b>
Excellent organisation skills	<b>√</b>	•
Excellent ICT skills	,	<b>/</b>
Clear evidence of leadership	✓	·
Attributes		
Excellent record of attendance	✓	
Ability to work well in a team	✓	
A sense of humour	✓	
Ability to think originally and creatively		✓
Positive attitude	✓	
Energy and enthusiasm	<u> </u>	
Warmth and sensitivity		✓
Excellent rapport with students	✓	
Commitment to the School and the students we serve	✓	