

Job Title: Head of Year

Salary: MPS/UPS + TLR 2b (£5,528)

School: Robert Barclay Academy

Aim and main purpose of the job

To be responsible for the academic and pastoral development of all students in the year group and to ensure that they gain maximum benefit from the opportunities available to them at RBA.

	Essential	Desirable
Knowledge and Understanding		
Good awareness of current educational developments	✓	
Clear understanding of current issues related to pastoral	✓	
Ability to plan lessons effectively	✓	
An understanding and commitment to the ethos of the School	✓	
Evidence of high-level classroom skills	✓	
Skills, Qualifications and training		
Qualified Teacher Status	✓	
Courses of further study relevant to the post		✓
Qualification in the relevant subject	✓	
Evidence of active involvement in professional development		✓
Excellent organisational skills	✓	
Excellent ICT skills	✓	
Clear evidence of leadership		✓
Attributes		
Excellent record of attendance	✓	
Ability to work well in a team	✓	
A sense of humour		✓
Ability to think originally and creatively		✓
Positive attitude	✓	
Energetic and enthusiastic	✓	
Warmth and sensitivity		✓
Excellent rapport with students	✓	
Commitment to the School and the students we serve	✓	

