



Person Specification

TEACHER

	Essential	Desirable
Qualifications		
Educated to degree level	✓	
Qualified teacher status	✓	
Experience		
Experience of teaching in KS2 (current or teaching placement)	✓	
Ability to coordinate a subject across the school		✓
Professional Knowledge and Understanding		
An understand the expectations in the current Ofsted Framework regarding effective learning and teaching	✓	
A sound knowledge of the current National Curriculum	✓	
An excellent understanding of curriculum and pedagogical issues relating to learning and teaching.	✓	
Understanding of current good practice in learning and development	✓	
An understanding of Statutory and Non Statutory testing across KS2	✓	
Understanding of and commitment to the school policies, in particular: <ul style="list-style-type: none"> • Participation and implementation of the School Behaviour Policy • Awareness of Health and Safety implementation in the work place • Implementation of the school Equalities Policy 	✓	
Knowledge of effective strategies to include, and meet the needs of, all pupils in particular underachieving groups of pupils, pupils with EAL and SEND	✓	
Familiarity with writing and delivering effective Individual Education Plans for pupils with SEND		✓
Professional Skills and Abilities		
A good practitioner willing and able to teach any class as deemed necessary.	✓	
A teacher with good ICT knowledge and skills and able to demonstrate the effective use of ICT to enhance the learning and teaching		✓
Able to observe and interpret children’s behaviour, identify learning needs and employ a range of teaching styles to ensure progress	✓	

Able to plan, organise and resource a stimulating learning environment for individual children and groups of children and deliver, evaluate and assess learning	✓	
Keep records of pupil progress in line with school policy	✓	
Use assessments of pupils learning to inform future planning	✓	
Ability to plan and work collaboratively with colleagues	✓	
Personal Qualities		
Must be willing and enjoy engaging parents in order to encourage their close involvement in the education of their children	✓	
A teacher with a flexible approach to work who enjoys being a good team member	✓	
Have good communication skills both orally and in writing	✓	
Able to manage own work load effectively and respond swiftly to dead lines	✓	
Good interpersonal skills, with the ability to enthuse and motivate others and develop effective partnerships	✓	
Willingness to share expertise, skills and knowledge and ability to encourage others to follow suit	✓	
Willingness to, and ability to, contribute to whole school INSET		✓
To practice equal opportunities in all aspects of the role and around the work place in line with policy	✓	
To maintain a personal commitment to professional development linked to the competencies necessary to deliver the requirements of this post	✓	
Good timekeeper	✓	
Enthusiastic and reliable	✓	