

Bengeo Primary School



Teaching Assistant SPECIFICATION

	Essential	Desirable
Qualifications & training	<ul style="list-style-type: none"> • A commitment to further professional development • Maths and English GCSE (A-C) 	<ul style="list-style-type: none"> • Recognised appropriate qualifications
Knowledge and Experience	<ul style="list-style-type: none"> • Experience of working successfully and co-operating as a member of a team • Experience of working in an environment of working with children (either in a paid or unpaid capacity) • Ability to effectively use ICT to support learning 	<ul style="list-style-type: none"> • Experience of working in an educational/EYFS setting. • Some knowledge of curriculum requirements.
Skills	<ul style="list-style-type: none"> • Effective oral and written communication skills • Good organisational and time management skills • Ability to self-evaluate learning needs and actively seek learning opportunities • Ability to work effectively as a part of a team. • Ability to motivate and positively interact with children. • Able to keep appropriate records • Ability to maintain confidentiality • Ability to show initiative and apply effective strategies to deal with situations which may arise in school 	<ul style="list-style-type: none"> • First Aid qualification • Up to date safeguarding qualification
Personal characteristics	<ul style="list-style-type: none"> • Approachable and empathetic • Organised and resourceful • Committed • Reliable • Calm and patient 	

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	<ul style="list-style-type: none">• Resilient• Flexible• Positive and enthusiastic• Good role model• High expectations for all pupils• Reflective practitioner• Promote equality and challenge prejudice	
Special requirements	<ul style="list-style-type: none">• Able to promote and maintain good relationships with children, Bengeo staff, external agency staff and parents.• Have or be willing to undergo an Enhanced DBS• Be willing to undergo a pre-employment health check	

This school and the Local Authority are committed to safeguarding and promoting the welfare of children and young people and expect all staff and volunteers to share this commitment. An enhanced DBS Certificate is required for this post prior to commencement.