

Person Specification – Senior Early Years Practitioner

| Person Specification | Essential | Desirable |
|---|-----------|-----------|
| Qualifications and Training | | |
| Level 3 Early Years Childcare Qualification | Yes | |
| Evidence of recent further professional development | Yes | |
| Current 12 hour Paediatric First Aid certificate | | Yes |
| Valid Food Hygiene certificate | | Yes |
| Personal Skills and Qualities | | |
| A natural affinity with young children | Yes | |
| Genuine care and respect for young children and their families | Yes | |
| An eagerness to support the whole school ethos | Yes | |
| To demonstrate high motivation and commitment to working with children and their families | Yes | |
| Ability to support other staff | Yes | |
| Well developed inter-personal skills and the ability to develop and maintain good relationships with staff, parents/carers, children and students | Yes | |
| Ability to work on own initiative and as a member of a team | Yes | |
| Ability to communicate effectively, both verbally and written, with members of the team, parents/carers and outside agencies | Yes | |
| Personal and professional integrity | Yes | |
| Good organisational skills | Yes | |
| Experience | | |
| Experience of providing high quality education and care to young children | Yes | |
| A commitment to quality early years practice | Yes | |
| Previous experience of working with 3/4 year olds | Yes | |
| Professional Knowledge and Skills | | |
| A good knowledge and understanding of the Early Years Foundation Stage Framework and Statutory guidance | Yes | |
| An understanding of how best to assess and plan for children's learning and development | Yes | |
| A knowledge of child development and the ability to respect, recognise and respond to the individuality of children | Yes | |
| High expectations for children and themselves | Yes | |
| A commitment to inclusion of all children and families | Yes | |
| A commitment to involving parents and carers in their children's learning | Yes | |
| Knowledge of health, safety and hygiene practices and requirements | Yes | |
| Suitability to Work With Children | Yes | |
| Up to date knowledge of relevant legislation and guidance in relation to working with, and the protection of, children and young people | Yes | |
| Display commitment to the protection and safeguarding of children and young people | Yes | |